

CÔNG TY CỔ PHẦN
SAM HOLDINGS
*SAM HOLDINGS
CORPORATION*

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No.: 30/2026/CV-SAM

TPHCM, ngày 03 tháng 04 năm 2026
Ho Chi Minh City, 03 / 04 /2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: - Sở Giao Dịch Chứng Khoán Thành phố Hồ Chí Minh
To: - Ủy Ban Chứng Khoán Nhà Nước
- *Hochiminh Stock Exchange*
- *The State Securities Commission of Vietnam*

1. Tên tổ chức: Công ty Cổ phần SAM Holdings

Organization name: *SAM Holdings Corporation*

- Mã chứng khoán: SAM

Stock Code: SAM

- Địa chỉ: 127 Ung Văn Khiêm, Phường Thạnh Mỹ Tây, TP. Hồ Chí Minh

Address: 127 Ung Van Khiem, Thanh My Tay Ward, Ho Chi Minh city

- Điện thoại liên hệ/ Telephone: 028 3512 2919

Fax: 028 3512 8632

- Email: info@samholdings.com.vn

- Người đại diện pháp luật: Trần Quang Khang

Chức vụ: Tổng Giám Đốc

Legal Representative: Tran Quang Khang

Position: General Director

2. Nội dung thông tin công bố:

- Nghị quyết Hội đồng quản trị số 18/2026/NQ-HĐQT ngày 03/04/2026 về việc thông qua bộ tài liệu họp Đại hội đồng cổ đông thường niên năm 2026 của Công ty cổ phần SAM Holdings.

- Cung cấp tài liệu họp Đại hội đồng cổ đông thường niên thông qua đường dẫn đăng tải tài liệu họp như sau:

<http://samholdings.com.vn/documents/dai-hoi-dong-co-dong/>

Content of disclosure:

- Resolution of the Board of Directors No. 18/2026/NQ-HĐQT dated 03/04/2026 approving the meeting documents for the 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation.

- Provision of the Annual General Meeting of Shareholders' meeting materials via the following link: <http://samholdings.com.vn/documents/dai-hoi-dong-co-dong/>

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày

03 / 04 /2026 tại đường dẫn <http://samholdings.com.vn/documents/thong-tin-bat-thuong-va-theo-yeu-cau/>

This information was published on the company's website on 03/04 /2026 at the following link <https://samholdings.com.vn/en/documents/periodic-announcements/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the disclosed information is true and take full legal responsibility for the content of the disclosed information..

Tài liệu đính kèm/ Attached documents:

*Nghị quyết HĐQT công ty/
Company BOD's Resolution*

*Bộ tài liệu họp ĐHĐCĐ/ AGM
Meeting Documents*

**NGƯỜI ĐẠI DIỆN PHÁP LUẬT
TỔNG GIÁM ĐỐC
LEGAL REPRESENTATIVES
GENERAL DIRECTOR**



Trần Quang Khang



No.: 17/2026/NQ-HĐQT

Ho Chi Minh City, 03 / 04 / 2026

RESOLUTION OF THE BOARD OF DIRECTORS SAM HOLDINGS CORPORATION

Re: Approval of the meeting documents for the 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation

THE BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and its guiding documents;
- Pursuant to the Charter of SAM Holdings Corporation;
- Pursuant to the Minutes of the Board of Directors' Meeting No. 17/2026/BB-HĐQT dated 03 / 04 / 2026

HERBY RESOLVES:

Article 1: Approval of the meeting documents for the 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation.

Provision of the Annual General Meeting of Shareholders' meeting materials via the following link:
<http://samholdings.com.vn/documents/dai-hoi-dong-co-dong/>

Article 2: Assignment and authorization to the Chairman of the Board of Directors to continue drafting, supplementing, and revising (if any) reports, proposals, and related documents for submission to the 2026 Annual General Meeting of Shareholders for approval in accordance with the law.

Assignment and authorization to the Chief Executive Officer to disclose the meeting documents of the 2026 Annual General Meeting of Shareholders to the Company's shareholders and report to relevant regulatory authorities in accordance with the law and the Company's Charter.

Article 3: This Resolution shall take effect from the date of signing. The Board of Directors, the Board of Management, heads of departments, divisions, units, and relevant individuals of the Company shall be responsible for the implementation of this Resolution.

Recipients:

- *As above;*
- *Archived: Administration Office,
Secretariat of the Board of Directors*

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

(signed)

TRẦN VIỆT ANH



2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS DOCUMENTS

April 2026

LIST OF DOCUMENTS FOR THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026



1. Draft Regulation on working procedures at the 2026 Annual General Meeting of Shareholders;
2. Report on the activities of the Board of Directors in 2025 and orientation for 2026;
3. Evaluation report of the independent member of the Board of Directors on the activities of the Board of Directors in 2025;
4. Report on the activities of the Audit Committee in 2025;
5. Report of the Board of Management on the Company's business performance in 2025 and development orientation for 2026;
6. Proposal for approval of the audited financial statements for 2025;
7. Proposal on the selection of an auditing firm to review and audit the 2026 financial statements;
8. Proposal on the distribution of after-tax profits for 2025;
9. Proposal for approval of the 2026 business plan and the profit distribution plan for 2026;
10. Proposal on the report of the implementation of remuneration funds for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026;
11. Proposal for approval of share dividend payment and the corresponding increase in charter capital;
12. Proposal on the dismissal and election of additional member(s) of the Board of Directors for the term 2025 – 2030;
13. Draft Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.

No: 08/2026/TB-HĐQT

Ho Chi Minh City, March 30, 2026

NOTICE OF INVITATION TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholder:
Address:
Shareholder ID:
Number of shares owned:

SAM Holdings Corporation cordially invites our esteemed shareholders to attend the 2026 Annual General Meeting of Shareholders, with details as follows:

- 1. Time:** From 08:30 AM on April 24, 2026 (Friday)
- 2. Venue:** Swiss-Belresort Tuyền Lâm - Functional Areas No. 7 & 8, Tuyen Lam Lake Tourist Area, Xuan Huong – Da Lat Ward, Lam Dong Province
- 3. Proposed Agenda and Meeting Documents for the 2026 Annual General Meeting of Shareholders**

Please visit the Company's website to download and review the proposed agenda and documents issued before, during, and after the meeting at the following link: <http://samholdings.com.vn/documents/dai-hoi-dong-co-dong/>

4. Eligible Participants of the Meeting

- All shareholders holding shares of SAM Holdings Corporation as of the record date, March 25, 2026, as determined by the Vietnam Securities Depository and Clearing Corporation, are entitled to attend the General Meeting.
- Shareholders who are unable to attend the meeting may authorize a representative by completing the Letter of Authorization Form (available on the company's website).
- When attending the meeting, shareholders or authorized representatives are requested to present the following documents for registration: this Notice, Citizen Identification Card/Passport, Letter of Authorization Form (if applicable), and a copy of the Citizen Identification Card of the authorizing shareholder.
- Shareholders/groups of shareholders holding at least 10% of the total common shares for at least six (06) months have the right to propose matters for inclusion in the meeting agenda. Proposals must be submitted in writing and sent to the Company at least three (03) working days before the meeting date (before 4:00 PM on April 21, 2026).
- Nominations and applications for the Board of Directors for the 2025-2030 term should be submitted in writing to the Organizing Committee before 5:00 PM on April 13, 2026. The nomination, application, and election regulations, along with relevant forms, are available on the company's website: <http://samholdings.com.vn/documents/dai-hoi-dong-co-dong/>

SAM HOLDINGS CORPORATION

- **Email:** locnguyen@samholdings.com.vn
- **Address:** 127 Ung Van Khiem, Thanh My Tay Ward, HCM City
- **Telephone:** (028) 3512 2919 (125)

Note: All travel, accommodation, and other expenses incurred during the attendance of the General Meeting shall be borne by the shareholders.

We look forward to welcoming our esteemed shareholders.

Sincerely.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

[Signed]

TRAN VIET ANH

....., April.....,2026

LETTER OF AUTHORIZATION FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: SAM Holdings Corporation

Shareholder's Full Name:

Citizen Identification Card/Passport No:

Date of Issue:

Place of Issue:

Address:

Telephone:

Number of shares owned:

Shareholder ID:

As a shareholder of SAM Holdings Corporation as of March 25, 2026, and currently holding _____ common shares, and being unable to attend the 2026 Annual General Meeting of Shareholders scheduled on April 24, 2026, I/We hereby:

AUTHORIZE

Name of individual/organization:

Citizen Identification Card/Passport No.:

Date of Issue:

Place of Issue:

Address:

Representing: _____ voting shares.

OR:

Authorize one of the following members of the Board of Directors of SAM Holdings Corporation:

- Trần Việt Anh – Chairman of the Board of Directors
- Hoàng Lê Sơn – Member of the Board of Directors
- Bùi Quang Bách – Member of the Board of Directors
- Phương Xuân Thụy – Member of the Board of Directors

To act on my behalf in exercising voting rights on matters discussed at the 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation.

This authorization shall be effective from the date of signing until the conclusion of the Meeting.

AUTHORIZED REPRESENTATIVE
(Signature and Full Name)

SHAREHOLDER / AUTHORIZER
(Signature and Full Name)

Shareholders are kindly reminded that when attending the AGM, the Authorized Representative shall be required to:
Provide the original Letter of Authorization; and

For an Authorized Representative who is an individual:

- Submit a copy of the Citizen ID/Passport of the Authorizer.
- Present the original Citizen ID/Passport of the Authorized Representative for registration.

For an Authorized Representative who is an organization:

- Provide a written authorization from the organization appointing its representative to attend the AGM, if the representative is not the organization's legal representative.
- Present the original Citizen ID/Passport of the organization's representative for registration.



AGENDA
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SAM HOLDINGS CORPORATION

Time: 8:30 AM, April 24, 2026

Venue: Swiss-Belresort Tuyên Lâm, No. 7 & 8, Tuyên Lâm Lake Tourist Area, Xuan Huong – Da Lat Ward, Lam Dong Province.

No.	Agenda	Time	Chairperson
1	Reception and Verification of Shareholder Eligibility: <ul style="list-style-type: none"> - Welcome delegates and shareholders - Verify shareholder eligibility - Distribute documents to shareholders 	07:30-08:30	Organizing Committee
I	Opening of the General Meeting		
2	<ul style="list-style-type: none"> - Report on shareholder eligibility verification - Opening declaration, introduction of delegates and participants 	08:30-08:40	<ul style="list-style-type: none"> - Shareholder Eligibility Verification Committee - Organizing Committee
3	<ul style="list-style-type: none"> - Introduction and approval of the Presidium, Secretariat, and Voting Committee - Approval of the General Meeting’s regulations and agenda 	08:40-08:55	<ul style="list-style-type: none"> - Organizing Committee
II	Presentation of Reports and Proposals		
4	Report of the Board of Directors on 2025 Activities and 2026 Strategic Directions	08:55-09:05	Chairperson
5	Report of the Audit Committee on 2025 Activities	09:05-09:15	Audit Committee
6	Report of the Board of Management on 2025 Business Performance and 2026 Business Plan	09:15-09:25	General Director
7	Proposals: <ul style="list-style-type: none"> i. Proposal No. 01/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the audited financial statements for 2025 ii. Proposal No. 02/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the selection of the auditing firm to perform the review and audit of the 2026 financial statements iii. Proposal No. 03/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the profit distribution plan for 2025 iv. Proposal No. 04/2026/TTr-HĐQT dated 01 April 2026 	09:25-9:40	Presidium

	<p>regarding the approval of the 2026 business plan and the 2026 profit distribution plan</p> <p>v. Proposal No. 05/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the report on remuneration payment results of the Board of Directors in 2025; and the approval of the remuneration plan for the Board of Directors and the operating budget of the Audit Committee for 2026</p> <p>vi. Proposal No. 06/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the share issuance plan for dividend payment for 2025 and the corresponding increase of charter capital</p>		
III	ELECTION OF THE BOARD OF DIRECTORS FOR THE 2025-2030 TERM		
8	- Approval of the regulations on nomination, candidacy, and election of the Board of Directors	9:40-09:50	Voting Committee
9	<ul style="list-style-type: none"> - Proposal No. 07/2026/TTr-HĐQT dated 03 April 2026 regarding the dismissal and election of an additional/replacement member of the Board of Directors for the 2025–2030 term - Introduction of the list of Board of Directors candidates. - Announcement of the shareholder and shareholder representatives attendance ratio at the General Meeting at the time of the election. 	9:50-10:00	Presidium
10	Shareholders proceed with the election.	10:00-10:15	Shareholders
11	Vote counting Intermission & Tea Break	10:15-10:35	Voting Committee
12	General Meeting Discussion	10:35 - 11:00	Presidium
13	Announcement of Election Results for the Board of Directors 2025-2030 Term	11:00 -11:15	Voting Committee
14	Introduction of the Newly Elected Board of Directors	11:15-11:25	New Term Board of Directors
15	Voting on the approval of Reports and Proposals	11:25-11:40	Presidium
16	Approval of the Meeting Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders	11:40-11:55	General Meeting Secretary
17	Summary and Closing of the General Meeting	11:55-12:00	Chairperson

Ho Chi Minh City, April 03, 2026

DRAFT

REGULATIONS

ON THE ORGANIZATION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Article 1: OBJECTIVES

- Ensure the principles of transparency, fairness, and democracy;
- Facilitate the organization and conduct of the Annual General Meeting of Shareholders;
- This regulation stipulates the order of the Meeting, the procedures for shareholders to exercise their rights, and the responsibilities of the Presidium, the Secretariat, the Voting Committee, and other related matters.

Article 2: APPLICABLE SUBJECTS AND SCOPE

1. This regulation stipulates the procedures for organizing the Annual General Meeting of Shareholders of SAM Holdings Joint Stock Company, as well as the rights and obligations of shareholders attending the Meeting.
2. Shareholders of the Company and other participants of the Meeting are responsible for complying with the provisions of this Regulation.

Article 3: RIGHTS OF SHAREHOLDERS ATTENDING THE MEETING

Shareholders have the right to attend the Meeting in person or authorize a representative to attend on their behalf. They may express opinions and vote on matters listed in the Meeting agenda.

Shareholders shall be invited by the Meeting Organizing Committee and provided with information regarding the Meeting agenda and materials on the company's website (www.samholdings.com.vn) for review and discussion during the Meeting.

Each shareholder will be issued a voting card with a unique voting code. Voting rights are determined based on the number of shares the shareholder owns or represents.

Shareholders arriving late are entitled to register and participate in the Meeting. They may vote on ongoing and future matters but are not allowed to vote on resolutions that were passed before their arrival (the validity of previously conducted votes remains unaffected).

Article 4: OBLIGATIONS OF SHAREHOLDERS ATTENDING THE MEETING

- Comply with the provisions of this Regulation.
- Respect the authority of the Chairman and the voting results of the Meeting conducted in a lawful manner.
- Bear their own travel and accommodation expenses for attending the Meeting.
- Bring authorization documents (if authorized) and identification documents (ID card, Citizen ID card, or passport) for verification by the Shareholder Eligibility Verification Committee.
- For individuals: The authorization document must be signed by the authorizing party.
- For organizations: The authorization document must be signed and sealed by the legal representative or duly authorized representative of the organization.
- Sit in the designated area as guided by the Meeting Organizing Committee.
- Smoking is prohibited during the Meeting.

- Avoid private conversations and mobile phone usage during the Meeting. All mobile phones must be set to silent mode.
- Maintain order until the Meeting concludes.

Article 5: VOTING AND APPROVAL OF MATTERS AT THE MEETING

1. **Principle:** All matters on the Meeting agenda must be approved by a show of voting cards from all attending shareholders.
2. **Voting method:** Shareholders vote by raising their voting cards (agree, disagree, or abstain).
3. **Voting rules:** Any matter requiring approval must receive at least 65% or 50% of the total voting shares represented at the Meeting, as stipulated in Clauses 1 and 2, Article 148 of the Law on Enterprises and the Company's Charter.

Article 6: SPEAKING AT THE MEETING

1. **Principle:** Shareholders wishing to speak must register in advance and receive approval from the Chairman.
2. **Speaking method:** Shareholders must keep their remarks concise and relevant to the approved agenda. The Chairman will arrange the order of speakers and provide responses to shareholder inquiries.

Article 7: RIGHTS AND RESPONSIBILITIES OF THE CHAIRMAN

1. Conduct the Meeting in accordance with the approved agenda, rules, and regulations, following the principles of democratic centralism and majority decision-making.
2. Guide discussions and voting on matters within the Meeting agenda and related issues.
3. Decide on procedural matters and unforeseen issues arising during the Meeting.
4. Postpone the Meeting if deemed necessary without requiring shareholder approval in cases where:
 - The venue cannot accommodate all attendees comfortably;
 - The available communication facilities do not ensure effective participation and voting;
 - Attendees disrupt or may disrupt the orderly conduct of the Meeting;
 - Postponement is necessary for the lawful conduct of the Meeting.
 - The postponement period must not exceed three days from the originally scheduled date.

Article 8: RESPONSIBILITIES OF THE SECRETARIAT

1. Accurately and fully record the proceedings of the Meeting, including resolutions and any noted shareholder concerns.
2. Draft the Meeting Minutes and the Shareholder Meeting Resolution based on the approved matters.

Article 9: RESPONSIBILITIES OF THE VOTING COMMITTEE

1. Report on shareholder eligibility verification before the Meeting.
2. Guide shareholders on the voting process.
3. Determine voting results for matters presented at the Meeting.
4. Report voting results to the Secretariat.
5. Identify and report any violations of voting procedures or complaints related to voting results.

Article 10: MEETING MINUTES AND SHAREHOLDER RESOLUTIONS

1. All discussions and proceedings must be recorded in the Shareholder Meeting Minutes by the Secretariat.
2. Resolutions approved at the Meeting must be documented in the Meeting Resolution.
3. The Meeting Minutes and Resolution must be read and approved before the Meeting concludes.

Article 11: CONDITIONS FOR HOLDING THE SHAREHOLDERS' MEETING

1. The Meeting is valid if shareholders representing more than 50% of the total voting shares attend.
2. If the first Meeting fails to meet the required quorum, a second Meeting will be convened within 30 days. The second Meeting is valid if at least 33% of the total voting shares are represented.

3. If the second Meeting still fails to meet the required quorum, a third Meeting will be convened within 20 days. The third Meeting is valid regardless of the number of voting shares represented.

Article 12: EFFECTIVENESS OF THE REGULATION

This Regulation was approved by the attending shareholders at the 2026 Annual General Meeting of Shareholders held on April 24, 2026.

Recipients:

- *As stated above (for reporting);*
- *Board of Directors;*
- *General Meeting Organizing Committee;*
- *Filed in the archives.*

ON BEHALF OF THE ORGANIZING COMMITTEE

HEAD OF THE COMMITTEE

[Signed]

TRẦN VIỆT ANH

No.: 01/2026/BC-HĐQT

Ho Chi Minh City, April 03, 2026

**REPORT OF THE BOARD OF DIRECTORS ON 2025 ACTIVITIES AND
2026 STRATEGIC DIRECTIONS**

To: The 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of SAM Holdings Corporation.

The Board of Directors (BoD) hereby reports to the General Meeting of Shareholders on the execution of its duties in 2025 and the strategic direction for 2026 as follows:

I. Report on the Activities of the Board of Directors in 2025

1. Activities of the Board of Directors

In 2025, the Board of Directors exercised its governance functions within its authority, in strict compliance with the resolutions of the General Meeting of Shareholders, the Company's Charter, internal regulations, and relevant legal provisions. The Board of Directors convened periodic meetings as well as ad hoc meetings when necessary to review and promptly decide on matters within its authority, ensuring that the Company's operations were carried out continuously, safely, and efficiently.

The resolutions and decisions of the Board of Directors during the year focused on key areas, including orientation of business and investment activities; approval of transactions, contracts, loans, guarantees, and other financial matters within its authority; enhancement of corporate governance, management personnel, and capital representatives; and direction of information disclosure, corporate governance, and the obligations of a public/listed company in accordance with applicable regulations.

The Board of Directors closely coordinated with the Board of Management in implementing its resolutions and decisions, while regularly monitoring and supervising progress, and providing timely guidance on arising issues in order to enhance operational efficiency and mitigate risks in corporate governance.

2. Resolutions and decisions of the Board of Directors

In 2025, the Company successfully held the 2025 Annual General Meeting of Shareholders, and the Board of Directors conducted 20 meetings through various formats, including in-person, online, and written resolutions, to issue important resolutions and decisions for timely direction of SAM Holdings' operations to ensure effectiveness. The key resolutions and decisions are as follows:

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	02/2025/NQ-HĐQT	20/01/2025	Approval of the policy on transactions with parties/organizations related to the Company in 2025	100%
2	04/2025/NQ-HĐQT	11/02/2025	Approval of the date for holding the 2025 Annual General Meeting of Shareholders of SAM Holdings	100%
3	06/2025/NQ-HĐQT	01/04/2025	Approval of the meeting documents for the 2025 Annual General Meeting of Shareholders of SAM Holdings Corporation	100%
4	08/2025/NQ-HĐQT	22/04/2025	Election of the Chairman of the Board of Directors of SAM Holdings Corporation for the 2025–2030 term	100%
5	09/2025/NQ-HĐQT	22/04/2025	Appointment of the Secretary of the Board cum Corporate Governance Officer of SAM Holdings Corporation (2025–2030)	100%
6	10/2025/NQ-HĐQT	22/04/2025	Election of the Vice Chairman of the Board of Directors of SAM Holdings Corporation for the 2025–2030 term	100%
7	11/2025/NQ-HĐQT	22/04/2025	Election of the Chairman and members of the Audit Committee	100%
8	13/2025/NQ-HĐQT	13/05/2025	Approval of issuing an irrevocable guarantee letter to secure all credit obligations of SACOM Cable Joint Stock Company at CTBC Bank – Ho Chi Minh City Branch	100%
9	15/2025/NQ-HĐQT	03/06/2025	Approval of loan guarantee for SACOM Cable Joint Stock Company at Tien Phong Commercial Joint Stock Bank	100%
10	17/2025/NQ-HĐQT	03/06/2025	Approval of loan guarantee for SACOM Cable Joint Stock Company at Vietnam Joint Stock Commercial Bank for Industry and Trade	100%
11	19/2025/NQ-HĐQT	18/06/2025	Selection of the auditing firm for 2025	100%
12	21/2025/NQ-HĐQT	14/08/2025	Approval of the pledge of shares, capital contribution commitments, and the issuance of loan guarantee	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
			letters for MTIP at Vietnam Joint Stock Commercial Bank for Industry and Trade – Ho Chi Minh City Branch 3.	
13	23/2025/NQ-HĐQT	25/08/2025	Approval of the loan guarantee provided by SACOM Wire and Cable JSC at BIDV – Dong Nai Branch.	100%
14	25/2025/NQ-HĐQT	30/09/2025	Approval of borrowing from Tien Phong Commercial Joint Stock Bank (“TPBank”) and the use of assets to secure all obligations of the Company at TPBank.	100%
15	27/2025/NQ-HĐQT	06/11/2025	Approval of the proposal to borrow from VietCredit Joint Stock General Financial Company.	100%
16	29/2025/NQ-HĐQT	15/12/2025	Approval of the guarantee for SACOM Wire and Cable JSC to open a credit facility at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ho Chi Minh City Branch.	100%
17	31/2025/NQ-HĐQT	15/12/2025	Approval of the guarantee for SACOM Wire and Cable JSC to open a credit facility at Military Commercial Joint Stock Bank – Dien Bien Phu Branch.	100%
18	33/2025/NQ-HĐQT	17/12/2025	Approval of SAM Holdings Corporation having two (02) legal representatives, namely the Chairman of the Board of Directors and the General Director.	100%
19	35/2025/NQ-HĐQT	18/12/2025	Approval of the proposal to borrow from Mirae Asset Finance Company (Vietnam) Limited (MAFC).	100%
20	37/2025/NQ-HĐQT	26/12/2025	Approval of the appointment of the sole authorized representative of SAM’s contributed capital at My Thuy International Port Joint Venture JSC.	100%

The resolutions and decisions of the Board of Directors in 2025 were issued in a timely manner, in line with the Company’s actual operating conditions and the orientations approved by the General Meeting of Shareholders, thereby contributing to ensuring that governance, management, and risk control were implemented in a strict and effective manner.

3. Corporate governance and compliance

In addition to directing business operations, the Board of Directors placed strong emphasis on corporate governance, ensuring compliance with the Company's Charter, internal regulations, and relevant legal provisions. In 2025, the Board of Directors directed the review, update, and implementation of internal rules and regulations; regularly supervised the fulfillment of information disclosure obligations, reporting regimes, and the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors; monitored related-party transactions; and paid close attention to preventing conflicts of interest to ensure independence, objectivity, transparency, and effectiveness in the Company's governance activities.

II. SUPERVISION RESULTS OF THE BOARD OF DIRECTORS OVER THE BOARD OF MANAGEMENT

1. General supervision over the Board of Management

In 2025, the Board of Directors performed its supervisory function over the Board of Management in accordance with the Company's Charter, internal regulations, and applicable laws. Supervisory activities were carried out through periodic meetings, regular briefings, management reports, financial statements, thematic reports, and other internal control and supervision mechanisms.

Specifically, the Board of Directors supervised the Board of Management through the following main methods: the Board of Directors held quarterly meetings and regularly participated in monthly briefings with the Board of Management to closely monitor the Company's operations and provide timely direction in implementing business objectives and plans in line with the resolution of the 2025 Annual General Meeting of Shareholders and the resolutions issued by the Board of Directors during 2025; supervision was conducted through management reports, financial statements, thematic reports, and other periodic reports; proposals within its authority were submitted by the Board of Management to the Board of Directors for timely review, discussion, and resolution; the Board of Directors regularly monitored business performance and the Company's financial position through periodic reports of the Board of Management, while also supervising and evaluating the implementation of monthly, quarterly, and annual targets and plans; and the Board of Directors coordinated with the Audit Committee in inspection and supervision activities to gain a more comprehensive understanding of the Company's operations, thereby enabling timely and appropriate decision-making and strengthening the risk management framework.

Based on the supervision results, the Board of Directors assessed that the Board of Management has generally fulfilled its assigned functions and duties; effectively implemented the resolutions of the General Meeting of Shareholders and the Board of Directors; and proactively proposed appropriate operational, business, investment, and governance measures in line with the Company's actual conditions. The Board of Management has generally complied with the Company's Charter, internal regulations, and relevant legal provisions, and has fulfilled reporting and information disclosure obligations applicable to a listed company. The coordination between the Board of Directors and the Board of Management in 2025 was maintained closely, contributing to ensuring transparency and efficiency in governance and management activities.

2. Assessment of business performance results

With respect to business performance, the Board of Directors assessed that the Board of Management made significant efforts to implement the 2025 plan amid ongoing market volatility. Accordingly, total consolidated revenue for the year reached 177,49% of the plan; of which revenue from core business activities achieved 176,44% of the plan and increased by 51,70% compared to 2024. Profit before tax in 2025 reached 107,86% of the plan, up 22,51% year-on-year. These results were primarily driven by contributions from member companies operating in SAM Holdings' core sectors, including industrial manufacturing (wires and cables), real estate (office leasing and resort tourism), and financial investments.

3. Role of supporting functions to the Board of Directors

In 2025, the Audit Committee supported the Board of Directors in supervising financial conditions, the internal control system, risk management, and compliance with relevant regulations. Based on the reports, opinions, and supervision results of the Audit Committee, the Board of Directors had additional grounds to review, assess, and make appropriate decisions regarding the Company's operations.

In addition, the person in charge of corporate governance, who concurrently serves as the Secretary of the Board of Directors, actively supported the Board of Directors in organizing meetings, preparing materials, recording minutes, maintaining records, monitoring the implementation of resolutions, disclosing information, and carrying out governance procedures in accordance with regulations. This coordination contributed to enhancing the quality and effectiveness of the Board of Directors' operations.

4. Supervision and risk management

In performing its governance function, the Board of Directors regularly monitored and assessed key risks that could affect the Company's operations, including financial risks, investment risks, legal risks, market risks, and operational risks. On that basis, the Board of Directors directed the Board of Management to implement appropriate management and control measures to mitigate adverse impacts and ensure the safe operation of the Company.

For matters relating to borrowings, guarantees, collateral, investments, and the management of capital in subsidiaries, the Board of Directors conducted careful review and assessment based on documents, reports, and proposals from the Board of Management, as well as opinions from relevant departments, prior to issuing resolutions. Strengthening supervision and risk management was one of the Board of Directors' key priorities in 2025 and will continue to be maintained in 2026.

III. FULFILLMENT OF RESPONSIBILITIES TO SHAREHOLDERS

In 2025, the Board of Directors consistently focused on ensuring the lawful rights and interests of shareholders in accordance with applicable laws, the Company's Charter, and internal regulations. The Board of Directors directed the full and timely disclosure of information; prepared reports and proposals within its authority for submission to the General Meeting of Shareholders for consideration and approval; and monitored the implementation of resolutions of the General Meeting of Shareholders.

With respect to the profit distribution plan and dividend payment, the Board of Directors reviewed such matters based on the Company’s business performance, financial position, capital requirements for investment and operations, and relevant legal provisions. The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the 2025 profit distribution plan in a separate proposal, ensuring a balance between shareholders’ interests and the Company’s sustainable development needs.

Details of the 2025 profit distribution plan are presented in the table below:

No.	Items	Amount (VND)
1	Accumulated undistributed after-tax profit as at 31 December 2025	262.179.442.885
2	Appropriation to the bonus and welfare fund	963.999.207
3	Remaining amount after fund appropriation	261.215.443.678
4	2025 dividend in shares at a rate of 6% (*)	227.976.580.000
5	Remaining undistributed after-tax profit	33.238.863.678

() The 2025 dividend is expected to be paid in shares at a rate of 6%, sourced from accumulated undistributed after-tax profit as at 31 December 2025 in accordance with the Company’s audited separate financial statements for 2025. The issuance of shares for dividend payment and the corresponding increase in charter capital shall be implemented in accordance with the share issuance plan for dividend payment submitted to the General Meeting of Shareholders for approval.*

IV. REMUNERATION AND OTHER BENEFITS OF THE BOARD OF DIRECTORS

In 2025, the remuneration of members of the Board of Directors was paid based on the resolutions of the General Meeting of Shareholders and in line with the Company’s actual operating conditions. The Board of Directors implemented remuneration payments to its members in accordance with their positions, scope of work, and actual time devoted to governance and management, in compliance with the Company’s internal regulations.

The Board of Directors respectfully submits to the General Meeting of Shareholders the report on the total remuneration paid to members of the Board of Directors in 2025, as detailed in the attached table.

Remuneration of the Board of Directors in 2025

No.	Name	Position	Remuneration (VND)	Notes
1	Trần Việt Anh	Chairman	888.888.888	
2	Lê Nguyễn Minh Quang	Vice Chairman	320.000.000	Appointed on 22/04/2025
3	Bùi Quang Bách	Member	288.000.000	

4	Hoàng Lê Sơn	Member	480.000.000	
5	Phương Xuân Thủy	Member	355.200.000	
6	Phạm Hồng Điệp	Member	40.000.000	Dismissed on 22/04/2025
7	Nguyễn Tiến Việt	BOD Secretary	108.000.000	
	Total		2.480.088.888	

Other benefits of the Board of Directors in 2025, in addition to the remuneration approved by the General Meeting of Shareholders: none.

The total remuneration paid to the Board of Directors in 2025 amounted to VND 2.480.088.888, equivalent to 80% of the remuneration approved by the 2025 Annual General Meeting of Shareholders.

V. ORIENTATION OF THE BOARD OF DIRECTORS FOR 2026

The Board of Management has prepared and submitted to the Board of Directors for approval the draft 2026 business plan for submission to the General Meeting of Shareholders for consideration and approval. Accordingly, the planned targets for consolidated net revenue and consolidated profit before tax are VND 4,555,77 billion and VND 140,56 billion, respectively, equivalent to 72,53% of revenue and 103,61% of profit compared to the 2025 results (details are presented in the Report of the Board of Management).

In 2026, the economic outlook is expected to continue presenting both opportunities and challenges, requiring the Company to further enhance its governance capacity, proactively manage risks, and efficiently utilize available resources. On that basis, the Board of Directors has identified the following key orientations for 2026:

1. Improving the quality of corporate governance.

Continuing to refine governance mechanisms, enhance the quality of planning, supervision, and decision-making; and reviewing and updating internal regulations to align with legal requirements and practical operational needs of the Company.

2. Strengthening supervision of management activities and risk control.

Continuing to closely supervise the activities of the Board of Management, financial position, cash flows, investment efficiency, and the implementation of planned targets; while enhancing control over financial, legal, investment, and operational risks to ensure safe, transparent, and efficient operations.

3. Focusing on core business areas and improving capital efficiency.

Reviewing and assessing the effectiveness of existing investments; prioritizing resources for sectors and projects capable of generating added value and stable cash flows; and improving capital efficiency at the Company and its subsidiaries.

4. Promoting digital transformation and enhancing operational efficiency.

Encouraging the application of technology in governance, management, reporting, and internal control; and improving the quality of management information to better support operations and decision-making of the Board of Directors.

5. Towards sustainable development and balancing stakeholders' interests.

Continuing to strengthen the governance framework towards sustainability; focusing on the development of management human resources; and ensuring a balance of interests among the Company, shareholders, and other stakeholders throughout the development process.

The Board of Directors will continue to closely monitor market developments, the Company's actual operating conditions, and the objectives approved by the General Meeting of Shareholders to make timely and appropriate decisions, contributing to the successful implementation of the 2026 plan.

This concludes the Report of the Board of Directors on the 2025 performance results and the orientation for 2026. The Board of Directors respectfully submits this report to the 2026 Annual General Meeting of Shareholders for consideration, discussion, and approval.

Respectfully submitted.

Recipients:

- *As stated above (report)*
- *Board of Directors, Audit Committee*
- *General Meeting Organizing Committee*
- *Archive*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

[Signed]

TRẦN VIỆT ANH



Kết giá trị, nối niềm tin

No.: 02/2026/BC-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, April 03, 2026

**REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS ON
THE PERFORMANCE OF THE BOARD OF DIRECTORS IN 2025**

To: The 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

- Pursuant to the Charter of SAM Holdings Corporation.

The Independent Member of the Board of Directors respectfully submits to the General Meeting of Shareholders the evaluation report on the performance of the Board of Directors in 2025 and the orientation for 2026 as follows:

I. ASSESSMENT OF THE BOARD OF DIRECTORS' PERFORMANCE IN 2025

1. Organizational structure of the Board of Directors

The organizational structure of the Board of Directors in 2025 continued to be maintained in a stable manner, ensuring full compliance with legal regulations and the Company's Charter regarding the number, qualifications, and conditions of Board members, as well as the requirements on the proportion of independent members.

Members of the Board of Directors possess appropriate professional qualifications and experience, contributing to enhancing the quality of governance and strategic direction of the Company.

2. Operating mechanism

In 2025, the Board of Directors held periodic and ad hoc meetings in various forms, including in-person, online, and written resolutions, to promptly issue important resolutions and decisions.

The meetings focused on strategic orientation and business plans; supervision of the implementation of plans; consideration and decision-making on matters within the authority of the Board of Directors; and timely handling of issues arising in the Company's operations.

The meetings were conducted in accordance with legal procedures and the Company's Charter, ensuring transparency, effectiveness, and timeliness in governance activities.

3. Activities of the Independent Member of the Board of Directors during the year

In 2025, the Independent Member of the Board of Directors: participated fully and actively in meetings of the Board of Directors; exercised rights and performed duties in an objective and prudent

manner; and provided independent opinions on key matters within the authority of the Board of Directors.

In addition, the Independent Member effectively performed the supervisory role through monitoring the issuance and implementation of resolutions of the Board of Directors; supervising the activities of the Board of Management; and engaging in discussions and providing independent reviews of important decisions to ensure transparency and effectiveness.

4. Report on related-party transactions

In 2025, the Company entered into transactions with related parties, details of which are presented in Appendix I attached hereto.

5. Evaluation of the Independent Member of the Board of Directors on the performance of the Board of Directors

The year 2025 continued to be marked by significant volatility in both domestic and international economic environments, posing considerable challenges to the Company's business operations.

In this context, the Board of Directors demonstrated proactiveness and flexibility in governance and management; effectively implemented the resolutions of the General Meeting of Shareholders; strengthened supervision and risk control; made timely and appropriate decisions in response to market developments; complied with applicable laws, the Company's Charter, and internal regulations; and maintained control over conflicts of interest and related-party transactions.

Members of the Board of Directors closely coordinated with the Board of Management, regularly participated in meetings to address arising issues, and ensured that key decisions were carefully considered with a high level of independent review.

The Board of Directors also continued to improve internal regulations and policies to enhance the effectiveness of corporate governance.

Overall, the Board of Directors has fulfilled its roles and responsibilities in providing direction, management, and supervision of the Company's operations, ensuring compliance with legal regulations and balancing the interests of the Company and its shareholders.

II. OPERATIONAL PLAN FOR 2026

1. General orientation

In 2026, the business environment is expected to remain subject to various uncertainties. The Board of Directors will continue to refine its supervision mechanisms and enhance the quality of its decision-making; prioritize capital efficiency and risk management amid ongoing market volatility; remain committed to sustainable development objectives; and strengthen corporate governance capacity in line with best practices.

2. Key tasks of the Board of Directors

The Board of Directors will focus on directing the implementation of the 2026 business plan approved by the General Meeting of Shareholders; closely supervising the Board of Management in achieving revenue and profit targets; reviewing and deciding on investment projects and restructuring initiatives (if any) with a view to improving efficiency; continuing to enhance the governance framework and internal regulations in line with legal requirements and operational realities; and strengthening risk management, internal control, and information transparency.

3. Role of the Independent Member of the Board of Directors

In 2026, the Independent Member of the Board of Directors will continue to perform supervisory functions in an independent and objective manner; actively participate in all activities of the Board of Directors; provide independent and critical opinions to improve the quality of decisions; contribute to safeguarding the lawful rights and interests of shareholders, particularly minority shareholders; and monitor and evaluate compliance with corporate governance regulations.

4. Assessment of the Independent Member of the Board of Directors on the governance orientation for 2026

The Independent Member of the Board of Directors assesses that the Board of Directors has been effectively fulfilling its role in governance, direction, and supervision of the Company's operations.

In 2026, with clear orientations and appropriate governance measures, the Board of Directors is expected to further enhance operational efficiency, increase the Company's value, and ensure a balanced alignment of interests among shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

As stated above (report)

Board of Directors, Audit Committee

General Meeting Organizing Committee

Archive

**INDEPENDENT BOARD MEMBER OF THE
BOARD OF DIRECTORS**

[Signed]

BÙI QUANG BÁCH

APPENDIX I

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated parties of internal person in 2025

No.	Name of organization/ individual	Relationship with the Company	ID Type	ID No.	Date of Issue	Place of Issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by AGM/BOD	Content. quantity. total value of transaction
1	Sacom - Tuyen Lam Joint Stock Company	Subsidiary	BRC	5800855363	13/07/2016	DPI Lam Dong	Tuyen Lam Lake Tourist Area, Xuan Huong Ward, Da Lat, Lam Dong Province	01/01/2025 - 31/12/2025	Resolution No. 02/2025/NQ-HĐQT dated 20/01/2025	Purchase goods and services: 183.165.535 VNĐ Payment for goods and services: 198.110.743 VNĐ Interest expense: 5.378.666.423 VNĐ Loan repayment (interest): 71.980.000.000 VNĐ Loan repayment (principal): 268.774.000.000 VNĐ
2	Sacom Wire and Cables Corporation	Subsidiary	BRC	3602502436	09/07/2018	DPI Dong Nai	Street No. 4, Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HĐQT dated 20/01/2025	Interest expense: 421.768.479 VNĐ Interest repayment: 1.250.060.792 VNĐ Loan repayment (principal): 22.482.000.000 VNĐ Dividends: 49.460.400.000 VNĐ
3	Sacom Land Corporation	Subsidiary	BRC	3601028125	14/08/2018	DPI Dong Nai	Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HĐQT dated 20/01/2025	Interest expense from ICC: 1.444.780.822 VNĐ Interest repayment (ICC): 1.444.780.822 VNĐ ICC: 9.840.302.000 VNĐ Capital recovered from ICC: 9.840.302.000 VNĐ Receive capital contribution from ICC: 12.500.000.000 VNĐ Return capital from ICC: 25.894.698.000 VNĐ
4	Sacom - Chip Sang Co., Ltd.	Subsidiary	BRC	0310429832	09/09/2015	DPI Ho Chi Minh City	Lot T2-4, D1 Street, High-Tech Park, Tan Phu Ward, HCMC	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HĐQT dated 20/01/2025	Purchase goods and services: 178.960.000 VNĐ Payment for goods and services: 196.856.000 VNĐ Interest repayment: 2.114.410.963 VNĐ Interest expense: 4.363.835.627 VNĐ Dividends: 13.762.487.500 VNĐ Borrowing: 27.500.000.000 VNĐ Loan repayment (principal): 37.500.000.000 VNĐ
5	Capella Quang Nam Joint Stock Company	Subsidiary	BRC	4001061041	31/05/2021	DPI Quang Nam	Tam Thang 2 Industrial Park, Ban Thach Ward, Da Nang City*	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HĐQT dated 20/01/2025	Interest expense: 3.802.997.806 VNĐ Loan repayment (principal): 26.850.000.000 VNĐ

No.	Name of organization/ individual	Relationship with the Company	ID Type	ID No.	Date of Issue	Place of Issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by AGM/BOD	Content. quantity. total value of transaction
6	South Central Highlands Investment Development Company Limited	Subsidiary	BRC	6400431001	19/12/2023	DPI Dak Nong	23/3 Street, Nghia Thanh Ward, Bac Gia Nghia Ward, Lam Dong Province*	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HĐQT dated 20/01/2025	Return capital from ICC: 132.500.000.000 VND
7	Phu Tho Tourist Service Joint Stock Company	Associate Company	BRC	301074118	21/07/2006	DPI Ho Chi Minh City	15, Street No. 2, Phu Tho Ward, HCMC	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HĐQT dated 20/01/2025	Purchase goods and services: 317.305.751 VND Payment for goods and services: 362.389.000 VND
8	Phu Huu Gia Joint Stock Company	Associate Company	BRC	3600941389	11/02/2007	DPI Dong Nai	No. 11, Cau Ke Hamlet, Dai Phuoc Commune, Dong Nai Province	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HĐQT dated 20/01/2025	Interest expense: 8.926.857.425 VND Loan repayment (principal): 30.560.000.000 VND Borrowing: 100.000.000.000 VND
9	OPC Pharmaceutical Joint-Stock Company	Affiliated Parties of Internal Person	BRC	0302560110	25/03/2002	DPI Ho Chi Minh City	1017 Hong Bang, Phu Lam Ward, HCMC	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HĐQT dated 20/01/2025	Purchase goods and services: 28.588.890 VND Payment for goods and services: 30.876.000 VND
10	Hung Vuong Assurance Corporation	Affiliated Parties of Internal Person	BRC	200608457	14/01/2015	DPI Quang Tri	63 Tran Hung Dao St., Nam Dong Ha Ward, Quang Tri Province	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HĐQT dated 20/01/2025	Purchase goods and services: 103.112.383 VND Payment for goods and services: 106.507.300 VND

No.: 01/2026/BC-UBKT

Ho Chi Minh City, April 03, 2026

AUDIT COMMITTEE REPORT IN 2025

To: The 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Sam Holdings Corporation;
- Pursuant to the Operating Regulations of the Audit Committee.

The Audit Committee (AC) hereby reports to the Annual General Meeting of Shareholders (AGM) on its activities and supervision results for the year 2025 as follows:

I. Organizational Structure and Activities of the Audit Committee in 2025

1. Composition and Structure of the Audit Committee

No.	Name	Position	Start Date/End Date	Qualification
1	Hoang Le Son	Chairman	Start Date: 30/06/2022 End Date: 20/01/2026	Ph.D.
2	Bui Quang Bach	Member	Start Date: 30/07/2021 Appointed Chairman of AC on 20/01/2026	Master's in Banking & Finance

(Note: Mr. Hoang Le Son was relieved from the position of Chairman of the Audit Committee and Independent Member of the Board of Directors effective from 20 January 2026)

2. Operational Mechanism

The AC operates under its internal regulations issued by the Board of Directors (BOD), in accordance with the company's charter and applicable laws, including the Enterprise Law 2020, the Securities Law 2019, Decree 155 guiding the Securities Law, Circular 116 guiding the Enterprise Law 2020, and Decree 155.

3. Meetings of the Audit Committee

Member	Position	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
Hoang Le Son	Chairman	4	100%	100%	-
Bui Quang Bach	Member	4	100%	100%	-

4. Remuneration and Operating Expenses

- Details of AC members' remuneration are presented in the BOD's activity report.
- AC members do not receive additional benefits or compensation beyond their stipulated remuneration.
- The operating expenses of the AC in 2025 complied with SAM Holdings Corporation's internal regulations.

5. Supervision of the Board of Directors and Executive Board

In 2025, the Audit Committee ("AC") performed its supervisory functions over the Board of Directors and the Board of Management in accordance with applicable laws, the Company's Charter, and the Operating Regulations of the Audit Committee.

With respect to the Board of Directors, the Audit Committee conducted supervision by monitoring the organization of meetings, discussions, issuance of resolutions, and the implementation thereof; and by reviewing the compliance of such resolutions and decisions with applicable laws, the Company's Charter, and relevant internal regulations.

With respect to the Board of Management, the Audit Committee carried out supervision by monitoring the implementation of resolutions and decisions of the Board of Directors, the delegation framework between the Board of Directors and the General Director, as well as the fulfillment of periodic and ad hoc reporting obligations related to the Company's operations.

The supervisory activities of the Audit Committee were conducted through reporting channels, working sessions, and exchanges with members of the Board of Directors, members of the Board of Management, and relevant management personnel. During the course of its duties, the Audit Committee consistently received active coordination and support from relevant departments and units.

In addition, the Audit Committee supervised the preparation and presentation of the Company's quarterly, semi-annual, and annual financial statements; provided consultation on the selection of an independent auditing firm to audit the 2025 financial statements for submission to the Board of Directors for consideration and approval in accordance with its authority; and periodically reported to the Board of Directors on supervision results and related recommendations to enhance corporate governance, internal control, and risk management within the Company.

II. Supervision Results of the Audit Committee

1. Implementation of BOD Resolutions

- Following the 2025 AGM Resolution, the BOD conducted meetings and discussions to ensure transparency and prudence before issuing resolutions.
- The Executive Board strictly implemented BOD resolutions, with monitoring and reporting performed by the BOD secretary.

2. Financial Statements and Accounting System

- The AC reviewed and approved the 2025 financial statements based on independent audit results.
- The financial statements comply with Vietnamese Accounting Standards (VAS), providing a true and fair view of the company's financial status.
- No material misstatements were detected.
- Accounting policies and estimates were consistently applied.
- Transactions with related parties were controlled and complied with regulations, with no conflicts of interest identified.

3. Internal Control System and Risk Management

- The company's internal control system was effectively implemented, with updated operational procedures to detect, assess, and mitigate key risks (legal, financial, operational, etc.).
- Financial market fluctuations, including interest rates and exchange rates, significantly impacted the company, particularly in financial investments and real estate.
- The company has focused on risk management by establishing investment policies, monitoring investments, and capital mobilization.

4. Internal Audit

- Internal Audit (IA) functions effectively, contributing to the improvement of the internal control system.
- The IA department has fulfilled its assigned duties and provided advisory support in developing internal regulations and operational procedures.
- Internal audit results indicate compliance with processes, medium-level risk findings, and implementation of corrective actions by the audited departments.

5. Compliance with Legal Regulations

- Legal and regulatory risks were effectively managed to protect the company's interests.
- The Legal Department regularly updated the company on regulatory changes in corporate governance, land laws, and the securities market.
- Legal compliance measures were proposed to ensure adherence to all applicable laws.

6. Evaluation of Independent Audit Quality

- AASC Auditing Company Ltd. completed its assigned tasks and fulfilled contractual obligations with SAM Holdings.
- The independent audit ensured reliability, integrity, and quality of the financial audit report.
- The audit was conducted on time, in compliance with professional standards, and maintained independence and objectivity.

7. Operational plan for 2026

In 2026, the Audit Committee will continue to strengthen its supervision over the preparation and disclosure of financial statements to ensure the accuracy, reasonableness, and transparency of financial information. The Audit Committee will focus on monitoring high-risk areas such as financial investments, real estate, capital mobilization, and related-party transactions; while enhancing its advisory role and supervision over the implementation of internal regulations and procedures, thereby contributing to strengthening the Company's internal control and risk management framework.

Respectfully submitted.

Recipients:

- As stated above;
- Archived.

**ON BEHALF OF THE AUDIT COMMITTEE
CHAIRMAN OF THE AUDIT COMMITTEE**

[Signed]

BÙI QUANG BÁCH

**REPORT FROM THE BOARD OF MANAGEMENT ON BUSINESS
PERFORMANCE IN 2025 AND BUSINESS PLAN FOR 2026**

To: The 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation

The Board of Management respectfully reports to the General Meeting of Shareholders on the results of business operations in 2025 and the projected operating plan for 2026, as follows:

I. MACROECONOMIC OVERVIEW IN 2025:

1. Global economy in 2025:

In 2025, the global economy continued to maintain its growth momentum, albeit at a cautious pace, amid a global financial environment still affected by the previous period of monetary tightening. According to forecasts by the International Monetary Fund (IMF), global economic growth in 2025 is estimated at approximately 3,2%, similar to the growth rate in 2024 but lower than the pre-pandemic average.

Among major economies, the United States remained a key driver of global growth, with GDP projected to increase by around 2,0%, supported by stable domestic consumption and strong investment in technology and artificial intelligence sectors. Meanwhile, the European Union (EU) recorded more modest growth of approximately 1,0%–1,1%, due to weakened consumer demand and persistently high energy costs. For China, the world’s second-largest economy, growth in 2025 is forecast by the IMF at around 4,8%, reflecting challenges in the real estate sector and a slow recovery in domestic demand.

Inflation and monetary policy (Inflation)

Following a period of elevated inflation in previous years, global price pressures showed signs of easing in 2025. Energy and commodity prices gradually stabilized, while monetary policy measures implemented by major central banks began to take effect. According to the IMF and OECD, global inflation in 2025 continued to decline and moved closer to target levels in many developed economies.

In this context, several major central banks began to adopt a more flexible policy stance to balance inflation control objectives with economic growth support. However, interest rate levels in many countries remained relatively high compared to the pre-pandemic period, continuing to exert pressure on investment and consumption activities.

Global trade and investment flows (Trade)

International trade in 2025 continued to recover, albeit at a slower pace than expected. According to the World Bank, the restructuring of global supply chains remained a strong ongoing trend, as multinational corporations sought to diversify production locations to mitigate geopolitical and trade risks.

This trend has driven investment flows toward developing economies, particularly in Asia and Southeast Asia. Many countries in the region have benefited from this supply chain restructuring, becoming attractive destinations for manufacturing and supporting industry projects.

Risks and challenges (Risks)

Despite maintaining stable growth momentum, the global economic outlook in 2025 still faced numerous risks. Geopolitical tensions in certain regions, along with the increasing adoption of trade protectionist measures, continued to pose potential disruptions to supply chains and international trade.

In addition, global public debt levels remained high, increasing pressure on fiscal policies in many countries. In this context, international organizations such as the IMF, World Bank, and OECD emphasized the importance of maintaining flexible macroeconomic policies, enhancing international cooperation, and promoting structural reforms to ensure sustainable growth in the medium and long term.

2. Overview of Vietnam's economy in 2025

Economic growth (GDP)

In 2025, Vietnam's economy continued to maintain a positive growth momentum despite ongoing global uncertainties. According to data from the General Statistics Office, Vietnam's GDP growth is estimated at approximately 6,5%–6,8%, remaining among the fastest-growing economies in Asia.

Growth was primarily driven by the recovery of the industrial production and export sectors, along with improvements in domestic consumption and public investment. The processing and manufacturing industries continued to play a key role in the economic structure, contributing significantly to overall growth. In addition, large-scale infrastructure projects and an improved business environment provided further impetus to economic expansion during the year.

Inflation (CPI)

Inflation in 2025 was kept within the Government's target range, supported by flexible fiscal and monetary policy management. The average Consumer Price Index (CPI) for the year is estimated to increase by approximately 3,5%–4,0%, below the ceiling set by the National Assembly.

Effective inflation control contributed to maintaining macroeconomic stability, supporting consumer purchasing power, and creating favorable conditions for business operations. However, inflationary pressures remained due to fluctuations in global energy and raw material prices.

Foreign direct investment (FDI)

In 2025, Vietnam continued to be an attractive destination for international investment flows. Total newly registered and additional FDI maintained a positive trend, while disbursed FDI increased compared to the previous year.

Key sectors attracting investment included processing and manufacturing, high technology, energy, and infrastructure development. The ongoing global supply chain shift continued to create opportunities for Vietnam to attract large-scale investment projects from multinational corporations, thereby enhancing the country's position in regional and global value chains.

Import-export and international trade

Vietnam's international trade activities in 2025 continued to show positive signals. Export turnover maintained its growth momentum, supported by the recovery in demand from major markets such as the United States, the European Union, and Asia. Key export sectors such as electronics,

machinery and equipment, textiles, and agricultural products continued to play an important role in the export structure.

Meanwhile, imports grew in line with production and investment needs, reflecting the recovery of domestic manufacturing activities. Vietnam’s trade balance remained in surplus, contributing to macroeconomic stability and supporting national foreign exchange reserves.

Macroeconomic policy management

In 2025, the Vietnamese Government continued to manage fiscal and monetary policies in a flexible and coordinated manner to maintain macroeconomic stability and support growth.

Fiscal policy focused on accelerating public investment disbursement, developing infrastructure, and supporting businesses, while monetary policy was conducted prudently to control inflation, stabilize the monetary market, and maintain interest rates at levels appropriate to domestic economic conditions.

In addition, the Government continued to promote institutional reforms, improve the investment and business environment, and accelerate digital transformation in the economy. These efforts contributed to strengthening the foundation for long-term growth and enhancing the competitiveness of Vietnam’s economy amid deepening international economic integration.

II. BUSINESS PERFORMANCE RESULTS FOR 2025:

1. Evaluation of 2025 Business Performance:

Unit: VND billion

Indicator	Actual 2024	Actual 2025	% Compared to 2024A	2025 Plan	% Compared to 2025P
Total Revenue	4.165,65	6.281,48	150,79%	3.539,08	177,49%
+ Operating Revenue	<i>4.038,23</i>	<i>6.126,00</i>	<i>151,70%</i>	<i>3.471,97</i>	<i>176,44%</i>
+ Financial Income	<i>127,42</i>	<i>155,48</i>	<i>122,02%</i>	<i>67,11</i>	<i>231,68%</i>
Pre-Tax Profit	110,60	135,66	122,66%	125,62	107,99%

In 2025, amid continued volatility in both domestic and global economic conditions, SAM Holdings recorded positive business results, with several key indicators exceeding the approved plan and showing growth compared to 2024. Accordingly, the Board of Management proactively adapted its operations and made significant efforts to achieve notable outcomes. Total consolidated revenue for the year exceeded the plan approved by the 2025 Annual General Meeting of Shareholders by 77,49%, of which revenue from core business activities grew strongly, exceeding the plan by 76,44% and increasing by 51,70% year-on-year. As a result, profit before tax in 2025 also recorded strong growth, exceeding the approved plan by 7,99% and increasing by 22,51% compared to the previous year.

Overall assessment

Overall, the 2025 business results demonstrate that SAM Holdings maintained stable growth momentum and exceeded its targets, with strong revenue growth driven by core business operations, while profitability improved thanks to enhanced governance efficiency and optimized resource utilization.

Outstanding performance was largely driven by SAM Holdings’ subsidiaries across its three core segments: industrial manufacturing (wires and cables), real estate (office leasing and resort tourism), and financial investment.

(i) **SAM Cables & Wires (SDC):** SDC continued to be a major contributor to SAM Holdings’ consolidated revenue. In 2025, SDC recorded net revenue of VND 5.934,9 billion, representing a 56,7% increase compared to 2024. Its revenue structure saw a recovery in key product lines, including enamelled wire processing, fiber optic cables, fiber optic subscriber cables, and finished copper wires. In addition, SDC proactively expanded its trading segment through coal trading activities, contributing to revenue growth and leveraging its strong financial capacity. As a result, SDC’s profit before tax reached VND 55,65 billion, up 24,7% year-on-year.

(ii) **SAM Light Chip (SCS):** In 2025, SCS continued to maintain its core operations in office leasing and building management, with performance exceeding expectations. The SCS office building located in the high-tech park recorded strong business results over the years. Accordingly, SCS achieved revenue of VND 78,89 billion and profit before tax of VND 49,5 billion, exceeding the plan by 7,7%.

(iii) **SAM Tuyen Lam (STL):** The year 2025 marked continued improvement in STL’s business performance, with growth in both visitor numbers and occupancy rates in its accommodation and golf segments. This was partly driven by the advantages of Da Lat as a favored tourist destination for both domestic and international visitors, particularly Korean tourists for tourism and golf. Accordingly, STL maintained revenue at VND 99,1 billion in 2025.

(iv) **Financial investment activities:** In line with the strategy to minimize short-term investment risks and preserve capital in a volatile environment, the Board of Management proactively scaled down short-term financial investments in companies no longer aligned with the new strategic direction, focusing instead on core long-term investments. As a result, financial income increased by 22% compared to 2024, mainly driven by the divestment of holdings in DNP Water Industry Investment JSC.

These results provide a solid foundation for the Group to continue implementing its development strategies in the coming period, aiming for sustainable growth and enhanced shareholder value.

1. Financial position:

Total assets of SAM Holdings as at 31/12/2025 reached VND 7.170,5 billion, representing an increase of 12,5% compared to the beginning of the year. In line with the strategy of strengthening financial capacity to prepare for long-term projects, the Board of Management proactively restructured short-term receivables and increased cash holdings compared to the beginning of the period.

Major Financial Indicators

Indicator	2024	2025	Growth Rate (%) Compared to 2024
Liquidity Ratios			
Current Ratio	1,67	1,76	5,13%
Quick Ratio	1,29	1,36	5,34%
Capital Structure			

Debt/Total Assets Ratio	0,27	0,34	24,37%
Debt/Equity Ratio	0,36	0,51	40,44%
Operational Efficiency Ratios			
Inventory Turnover	7,67	36,61	377,29%
Total Asset Turnover	0,62	3,26	426,02%
Profitability Ratios			
Net Profit Margin (Net Profit/Net Revenue)	0,024	0,017	-30,15%
Return on Equity (Net Profit/Equity)	0,02	0,022	7,82%
Return on Assets (Net Profit/Total Assets)	0,015	0,014	-4,51%
Operating Profit Margin (Operating Profit/Net Revenue)	0,033	0,022	-33,70%

1. **Investment Portfolio**

In 2025, the Board of Management of SAM Holdings proactively divested short-term investments to reallocate resources toward strengthening the Company's financial position and gradually restructuring the investment portfolio to optimize cash flows and preserve capital.

Long-term investments include:

a. **Investments in Subsidiaries:**

Unit: billion VND

No	Company name	Investment value	Weight (%)
1	Sacom - Tuyên Lâm JSC	897,3	32,1%
2	Capella Quảng Nam JSC	650,0	23,3%
3	Sacom Real Estate JSC	629,8	22,5%
4	Sacom Wire & Cable JSC	499,6	17,9%
5	Sacom Chip Sáng Co., Ltd.	118,0	4,2%
	Total	2.794,7	100,0%

b. **Joint Ventures & Associates:**

Unit: billion VND

No	Company name	Investment value	Weight (%)
1	Mỹ Thủy International Port JSC	721,9	50,8%
2	Phú Thọ Tourism Services JSC	534,0	37,6%
3	Phú Hữu Gia JSC	163,0	11,5%
4	Capella Vietnam JSC	3,1	0,2%

	Total	1.422,0	100,0%
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c. Other Long-term Investments:

Unit: billion VND

No.	Company Name	Investment Value	Weight (%)
1	Binh Duong Production & Import-Export Corp.	398,4	53,68%
2	Vietnam Pharmaceutical Corporation	273,7	36,88%
3	Alphanam JSC	7,2	1,07%
4	Vietferm JSC	0,5	0,07%
	Total	679,8	100,0%

In line with the strategy of reviewing and restructuring investments outside its core target sectors, the Board of Management of SAM Holdings proactively sought partners to fully divest its holdings in DNP Water Industry Investment JSC (accounting for 7,03% of the portfolio in 2025) and its remaining stake in NLN Truong Thanh JSC (accounting for 1,94%) at optimal prices, thereby recognizing financial income for 2025.

2. Human Resources, Operations, Marketing Communications and Corporate Social Responsibility:

a. Human resource management and employee relations:

SAM Holdings identifies people as the core factor driving competitiveness and sustainable development of the Group. Operating under a holdings model with multiple subsidiaries, SAM Holdings aims to build a human resource management system based on the principles of standardization, transparency, and efficiency, ensuring optimal resource utilization and establishing a foundation for long-term growth.

In 2025, the Group continued to refine its human resource management strategy, focusing on talent acquisition, capability development, and improving the operational efficiency of the Group-wide HR system. At the same time, SAM Holdings emphasized building a professional working environment, promoting a positive corporate culture, and enhancing the quality of employees' well-being.

Legal compliance and transparent labor governance

SAM Holdings strictly complies with all legal regulations relating to labor, insurance, and tax obligations for employees. The Group fully and timely fulfills its obligations for social insurance, health insurance, and unemployment insurance contributions, while ensuring that salaries, benefits, and other employee entitlements are properly implemented.

In addition to compliance, the Group continuously reviews and improves its HR policies to enhance transparency, ensure fairness, and strengthen the competitiveness of its compensation and benefits framework in the labor market.

Standardization of HR management across the Group

In 2025, SAM Holdings accelerated the standardization and alignment of HR management processes between the parent company and its subsidiaries, including recruitment, performance management, compensation and benefits, as well as training and development.

The establishment of a unified HR management system has improved operational efficiency, strengthened control, and enhanced the effective utilization of human resources across the Group.

At the same time, the Group has gradually implemented technology applications in HR management, improving data management efficiency and supporting long-term workforce planning.

Safe and engaging working environment

SAM Holdings places strong emphasis on building a safe, healthy, and inclusive working environment that respects individual development. Occupational safety standards are strictly implemented across all subsidiaries.

The Group also organizes various programs to promote employee health and well-being, including periodic health check-ups, internal sports and cultural activities, expanded welfare programs, and team engagement initiatives. These efforts contribute to fostering a positive workplace and strengthening employee engagement.

Performance management and recognition

The performance evaluation system is implemented on a transparent and objective basis, aligned with the Group's development goals. Regular evaluations ensure fairness in recognizing achievements and serve as the basis for decisions on rewards, promotions, and career development.

During the year, SAM Holdings continued to maintain recognition and reward programs for individuals and teams with outstanding performance, thereby encouraging responsibility, innovation, and active contributions from employees.

Training and human capital development

Human resource development is one of SAM Holdings' strategic priorities. In 2025, the Group continued to implement training programs aimed at enhancing professional expertise, management skills, and strategic thinking among its workforce.

Training programs are designed to meet the development needs of each business unit and employee level, while gradually aligning with international training standards. In addition, the Group focuses on developing a pipeline of future leaders, ensuring a high-quality workforce to support long-term strategic objectives.

Orientation

Going forward, SAM Holdings will continue to enhance its human resource management system toward greater modernization, transparency, and sustainability, while accelerating digital transformation in HR management and developing a high-quality workforce.

Through building a positive working environment and comprehensive HR policies, SAM Holdings aims to become an organization where individuals are respected, empowered to maximize their potential, and contribute to the sustainable development of the Group.

b. Responsibility toward local communities and the environment:

Throughout its development, SAM Holdings has always recognized that business success is closely linked to the sustainable development of the environment and local communities. The Group highly values the support and cooperation of local authorities and communities in areas where it operates. On that basis, SAM Holdings consistently pursues a balanced development strategy that harmonizes business growth, environmental protection, and social contribution, considering this a key foundation for its long-term development strategy.

Environmental protection and sustainable project development

SAM Holdings integrates environmental criteria into its investment and project operations. The Group's projects in office leasing, cable manufacturing, residential real estate, and resort real estate are designed and implemented with a focus on efficient resource utilization, energy saving, and minimizing environmental impact.

During operations, the Group maintains workplace and landscape standards in line with green – clean – beautiful principles, while encouraging subsidiaries to adopt energy-saving solutions, improve resource efficiency, and enhance environmental awareness in business activities.

Through these efforts, SAM Holdings aims to develop projects aligned with sustainability goals, contributing to environmental protection and compliance with local development planning.

Contribution to local economic development

SAM Holdings' investment activities not only generate value for the Company but also contribute to socio-economic development in the localities where it operates.

During project implementation and operation, the Group prioritizes creating employment opportunities for local workers, thereby improving income levels and enhancing community living standards. At the same time, its projects contribute to local budgets and stimulate the development of related service and commercial sectors.

Through investments across various sectors, the Group has contributed to job creation, infrastructure development, and the improvement of socio-economic conditions in its areas of operation.

Community engagement activities

Alongside its business operations, SAM Holdings actively participates in corporate social responsibility (CSR) programs to contribute to the community. The Group regularly supports social welfare, education, and community development initiatives in various localities.

These programs are implemented across multiple regions, particularly in Quang Tri, Dong Nai, Lam Dong, and Ho Chi Minh City, where the Group has projects and subsidiaries. Through these activities, SAM Holdings aims to share social responsibility, improve quality of life, and promote positive values within society.

Recognition from communities and local authorities

SAM Holdings' contributions to communities and local development have been recognized by regulatory bodies and local authorities. The Group has been honored with Certificates of Merit acknowledging its active contributions to social activities and local development, reinforcing its role as a responsible corporate citizen.

Sustainable development orientation

Going forward, SAM Holdings will continue to integrate Environmental, Social, and Governance (ESG) criteria into its development strategy and investment activities. The Company is committed to implementing environmentally friendly projects, enhancing community contribution programs, and building a sustainable development ecosystem.

With this orientation, SAM Holdings aims not only to generate economic value for shareholders but also to make meaningful contributions to the environment, society, and the long-term development of the communities where it operates.

c. Communications and Marketing activities:

In an increasingly competitive market with rapidly evolving customer behavior, SAM Holdings recognizes that communications and marketing play a critical role in enhancing brand value, supporting business operations, and expanding the Group's market presence. In 2025, SAM Holdings and its subsidiaries continued to implement communication and marketing programs with a focus on brand alignment, digital transformation, and improved customer engagement.

Enhancing Group brand recognition

SAM Holdings continued to implement communication initiatives to strengthen its brand image as professional, transparent, and sustainably developed. The Group's brand identity system has been standardized and consistently applied across communication channels, corporate materials, and marketing activities of its subsidiaries.

Through maintaining presence across mass media, press channels, and digital platforms, SAM Holdings has gradually enhanced brand awareness and strengthened its reputation among customers, partners, and investors.

Promoting digital transformation in marketing activities

In 2025, the Group further enhanced the application of digital technologies in marketing. Online platforms, corporate websites, digital communication channels, and social media were effectively utilized to expand customer reach and improve interaction experiences.

Digital marketing strategies were implemented with a focus on content optimization, increased customer engagement, and improved communication effectiveness across online platforms. The application of technology enabled the Group to reach target customers more flexibly and efficiently in the digital business environment.

Promotion of products and services

Alongside brand communication, SAM Holdings and its subsidiaries continued to promote products and services through various channels such as industry seminars, exhibitions, product launch events, sponsorship programs, and partner networking activities.

These activities not only helped introduce the Group's products and services to potential customers but also created opportunities to strengthen cooperation with domestic and international partners, expand business networks, and enhance SAM Holdings' market position.

Strengthening brand governance and supporting subsidiaries' business activities

With a holdings structure, SAM Holdings focuses on developing a communication strategy that strengthens the Group brand while supporting subsidiaries in marketing and market development.

Communication activities are implemented under a unified direction, enhancing the linkage between the Group brand and product/service brands within the SAM Holdings ecosystem, thereby creating brand synergy and improving overall communication effectiveness.

Developing internal communications and corporate culture

In addition to external communications, SAM Holdings places strong emphasis on developing internal communication systems to enhance cohesion across the Group. Internal communication channels are maintained to share information on development strategies, core values, and key activities.

Through internal communication programs, the Group aims to build a transparent working environment, promote mutual understanding among units, and strengthen a unified corporate culture.

Orientation

In the coming period, SAM Holdings will continue to refine its communications and marketing strategy with a focus on digital transformation, enhanced customer experience, and sustainable brand development. The Group aims to build a modern communication ecosystem that effectively connects with customers, partners, and investors, while reinforcing SAM Holdings' brand position in both domestic and international markets.

III. BUSINESS PLAN FOR 2026:

1. Economic outlook for 2026:

Entering 2026, the global economic landscape is expected to remain complex, characterized by a combination of recovery factors and potential risks. Following a period of monetary tightening to control inflation in previous years, many major economies are entering a more flexible policy adjustment cycle to support growth. However, global economic recovery is projected to remain cautious due to the lingering effects of inflation, financial market volatility, and geopolitical and international trade uncertainties.

In this context, the restructuring of global supply chains and the shift of investment flows toward developing economies are expected to continue strongly. Asia, particularly Southeast Asia, is considered an attractive destination for investors due to its advantages in production costs, labor availability, and position within the global value chain. These trends are expected to create new growth opportunities for many economies in the region, while promoting the development of manufacturing, industrial, and service sectors.

In Vietnam, the economy is forecast to maintain positive growth momentum in 2026, supported by stable macroeconomic fundamentals, an improving investment environment, and deeper integration into the global economy. Many international organizations project Vietnam's GDP growth to remain around 6,5%–7%, continuing to rank among the fastest-growing economies in the region.

Foreign direct investment (FDI) inflows are expected to remain strong, particularly in industrial manufacturing, energy, and infrastructure development, reflecting investors' confidence in Vietnam's long-term economic prospects. In addition, global supply chain shifts and next-generation free trade agreements continue to facilitate export activities and investment attraction.

However, the domestic economy may still face challenges such as inflationary pressures, exchange rate fluctuations, rising production costs, and unpredictable global market movements. Accordingly, the Government's fiscal and monetary policies are expected to remain flexible to ensure macroeconomic stability, support growth, and create favorable conditions for business operations.

The year 2026 is expected to offer continued development opportunities for Vietnamese enterprises, particularly in industrial manufacturing, industrial real estate, and infrastructure. Nevertheless, global economic volatility also presents challenges, requiring businesses to enhance governance capacity, optimize development strategies, and remain adaptable to market changes.

In this context, the Board of Management of SAM Holdings has identified three key strategic priorities to ensure stable development, improve operational efficiency, and maintain a strong financial foundation in the coming period, including:

- 1. Continuing to restructure the investment portfolio to optimize capital efficiency:** SAM Holdings will continuously review its existing investments, assess their effectiveness and alignment with long-term strategic directions. Accordingly, the Company will focus resources on high-growth sectors while gradually restructuring or divesting underperforming investments to improve capital efficiency and minimize portfolio risks.

2. **Enhancing risk management and optimizing financial structure:** The Group will continue to pursue a prudent financial strategy, focusing on effective cash flow management, maintaining a sound capital structure, and strengthening cost control. In addition, risk management systems will be reinforced to improve forecasting capabilities and responsiveness to market fluctuations, thereby ensuring operational stability and safety.
3. **Improving operational efficiency and developing high-quality human resources:** SAM Holdings will continue refining its governance model toward greater efficiency and agility, focusing on process improvement, operational flexibility, and productivity enhancement across the system. At the same time, the Group will invest in training and developing its workforce, particularly key management and specialist roles, to enhance professional capabilities, foster innovation, and build a solid foundation for long-term sustainable development.

Through these strategic directions, the Board of Management expects to further strengthen governance capabilities, improve operational efficiency, and establish a stable growth foundation for the Group in the coming years.

Based on the above orientation, the Board of Management of SAM Holdings has set the following business targets:

2. Business plan for 2026:

In the coming period, SAM Holdings remains committed to its development strategy focusing on core business areas, while strengthening and enhancing the performance of its subsidiaries within the Group's ecosystem. Based on market trends and internal capabilities, the Group has identified several key focus areas as follows:

- **Industrial manufacturing:** SAM Holdings will continue to strengthen its traditional business in the trading of wires and cables, which has a long-standing track record and provides stable contributions to the Group's performance. In addition, the Board of Management plans to increase investment to expand the portfolio of potential products, while exploring and developing new business areas capable of generating long-term value. For coal trading activities, the Group will consider expansion based on careful market assessment, aiming to effectively control risks, avoid impacting core manufacturing operations, and maintain financial stability.
- **Resort tourism:** Building on the positive results achieved in 2024 and 2025, SAM Tuyen Lam will continue to be operated efficiently and gradually implement expansion and development plans. The Group aims to develop SAM Tuyen Lam into a key resort tourism project in Da Lat, enhancing brand value and contributing positively to overall business performance.
- **Real estate:** SAM Holdings will continue to accelerate organizational restructuring and improve management systems to enhance the implementation efficiency of key projects, particularly in industrial and residential real estate. Focusing resources on high-potential projects will enable the Group to capitalize on opportunities arising from the recovery of the real estate market, as well as from a stable macro policy environment and the Government's infrastructure development orientation.
- **Financial investment:** SAM Holdings will continue to pursue a prudent and long-term investment strategy. The Group aims to limit short-term speculative investments and instead focus on strategic investments in companies with strong growth potential, aligned with its sustainable development orientation and long-term strategy.

Based on these strategic directions, together with a cautious assessment of the evolving macroeconomic and geopolitical environment, the Board of Management of SAM Holdings sets the consolidated business targets for 2026 as follows:

Unit: billion VND

Target	2026 Plan	2025 Plan	Growth Rate	2025 Actual	Growth Rate
Total consolidated revenue	4,555.77	3,539.08	128.73%	6,281.40	72.53%
- Revenue from Core Business Activities	4,366.03	3,471.97	125.75%	6,126.00	71.27%
- Financial Revenue	189.74	67.11	282.73%	155.48	122.03%
Profit Before Tax	140.56	125.62	111.89%	135.66	103.61%

1. Strategic solutions to support business operations in 2026:

To ensure the achievement of business objectives and strengthen a sustainable development foundation, the Board of Management of SAM Holdings has identified several key priorities for 2026, focusing on enhancing human resource quality, brand development, corporate social responsibility, and improving the governance model across the Group.

a. Enhancing human resource quality and operational efficiency

SAM Holdings continues to regard human resources as a key factor in its development strategy. In 2026, the Group will review its workforce structure and implement recruitment plans aligned with the development needs of its subsidiaries, ensuring sufficient resources for stable and efficient business operations.

At the same time, the Group will continue to enhance employee welfare policies to improve both material and spiritual well-being through healthcare programs, internal engagement activities, and periodic benefits schemes. In parallel, SAM Holdings will accelerate the application of HR management systems and work reporting platforms based on technology, contributing to improved management efficiency and optimized operational processes.

Training and development programs for employees will also continue to be implemented to enhance professionalism, discipline, and adaptability to the Group's evolving development requirements.

b. Corporate social responsibility and environmental protection

SAM Holdings will continue to promote research and development, technological innovation, and process improvements to enhance the efficiency of raw material usage, save energy, and minimize environmental impact.

In addition, the Group will maintain and expand corporate social responsibility programs in the localities where it operates, contributing to community support and promoting sustainable values throughout its business activities.

c. Development and strengthening of the Group's brand

In 2026, SAM Holdings will continue to implement communication and brand promotion programs in a consistent and professional manner. Communication campaigns will be flexibly deployed through products and services of subsidiaries, events, marketing activities, and promotional programs to enhance brand awareness in the market.

At the same time, the Group will maintain positive cooperation with media agencies, press organizations, and relevant stakeholders, thereby strengthening the reputation and brand image of SAM Holdings among partners, customers, and investors.

d. Improving governance model and strengthening internal coordination

SAM Holdings will continue to refine management regulations and coordination mechanisms between the parent company and its subsidiaries to enhance operational efficiency under the holdings model. Standardizing governance processes and strengthening internal coordination will help optimize resource utilization, control costs, and improve overall system performance.

Through these solutions, the Board of Management expects to establish a solid foundation for enhancing governance capabilities, optimizing operations, and effectively achieving the Group's business objectives in 2026.

Dear General Meeting of Shareholders,

The above presents the report on the evaluation of business performance in 2025 and the operational plan for 2026 of SAM Holdings. Entering 2026, while the macroeconomic environment is expected to remain subject to various risks and challenges, the Board of Management and all employees of SAM Holdings will make every effort to achieve the 2026 business plan and contribute to the Company's continued development in the coming period.

The Board of Management respectfully submits to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Board of Directors;
- Organizing Committee;
- Archive.

GENERAL DIRECTOR

[Signed]

TRẦN QUANG KHANG

No.: 01/2026/TTr-HĐQT

Ho Chi Minh City, April 03, 2026

PROPOSAL

Re: Approval of the Audited Financial Statements for 2025

To: The 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter of SAM Holdings Corporation;
- Pursuant to the separate and consolidated financial statements for 2024 audited by AASC Auditing Firm Co., Ltd. (AASC).

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval the 2025 Audited Separate Financial Statements and the 2025 Audited Consolidated Financial Statements of SAM Holdings Corporation, which have been audited by AASC Auditing Firm Co., Ltd. (AASC) and issued on March 25, 2026.

Recipients:

- As stated above (report)
- Board of Directors, Audit Committee
- Organizing Committee
- Archive

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

[Signed]

TRẦN VIỆT ANH

No.: 02/2026/TTr-HĐQT

Ho Chi Minh City, April 03, 2026

PROPOSAL

*Re: Selection of an Audit Firm for the Review and Audit
of the 2026 Financial Statements*

To: The 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter of SAM Holdings Corporation;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the list of independent audit firms to conduct the review of the semi-annual financial statements and the audit of the 2026 financial statements of the Company as follows:

1. Ernst & Young Vietnam Limited

Address: 28th Floor, Bitexco Financial Tower, Sai Gon Ward, Ho Chi Minh City.

2. PricewaterhouseCoopers Vietnam Limited

Address: 8th Floor, Saigon Tower, 29 Le Duan, Sai Gon Ward, Ho Chi Minh City.

3. AASC Auditing Firm Company Limited (AASC)

Address: No. 1, Le Phung Hieu Street, Hoan Kiem Ward, Hanoi.

Ho Chi Minh City Branch: 3rd Floor, Galaxy 9 Building, No. 9 Nguyen Khoai, Vinh Hoi Ward, Ho Chi Minh City.

4. Moore Aisc Auditing and Informatics Services Company Limited

Address: 389A, Dien Bien Phu, Ban Co Ward, Ho Chi Minh City.

5. A&C Auditing and Consulting Limited

Address: 02 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City.

Reason for selection: These are independent audit firms approved by the State Securities Commission of Vietnam to audit the financial statements of listed organizations in 2026. They provide high-quality services at reasonable fees.

The General Meeting of Shareholders is requested to authorize the Board of Directors to negotiate and select one of these audit firms based on cost, service quality, and schedule, in line with the Company's requirements.

Respectfully submitted for approval.

Recipients:

- As stated above (report)
- Board of Directors, Audit Committee
- Organizing Committee
- Archive

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

[Signed]

TRẦN VIỆT ANH



Kết giá trị, nổi niềm tin

No.: 03/2026/TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Ho Chi Minh City, April 03, 2026

PROPOSAL

Re: Profit Distribution Plan for 2025

To: The 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation

- Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter on the organization and operation of SAM Holdings Corporation;
- Pursuant to the audited financial statements for the year 2025.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for consideration and approval of the 2025 profit distribution plan as follows:

No.	Item	Amount (VND)
1	Net profit after tax for 2025	262.179.442.885
2	Allocation to Bonus and Welfare Fund (1% of consolidated net profit after tax)	963.999.207
3	Remaining profit after fund allocations	261.215.443.678
4	Stock dividend, 6% rate (*)	227.976.580.000
5	Accumulated undistributed net profit after tax	33.238.863.678

(*) Dividend for 2025 is proposed to be paid in shares at a rate of 6%, sourced from the accumulated undistributed after-tax profits as at 31 December 2025 according to the Company's audited separate financial statements for 2025. The issuance of shares for dividend payment and the corresponding increase in charter capital shall be implemented in accordance with the share issuance plan for dividend payment submitted to the General Meeting of Shareholders for approval.

We respectfully submit this proposal for approval by the Annual General Meeting of Shareholders.

Sincerely,

Recipients:

- As stated above (report)
- Board of Directors, Audit Committee
- Organizing Committee
- Archive

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

[Signed]

TRẦN VIỆT ANH

No.: 04/2026/TTr-HĐQT

Ho Chi Minh City, April 03, 2026

PROPOSAL

Re: Approval of the 2026 Business Plan and the 2026 Profit Distribution Plan

To: The 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter of Organization and Operation of SAM Holdings Corporation;
- Pursuant to the 2025 Audited Financial Statements.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval the 2026 Business Plan and the 2026 Profit Distribution Plan as follows:

1. 2026 Business Plan

(Unit: Billion VND)

Indicator	2026 Plan	2025 Plan	Growth vs 2025 Plan	2025 Actual	Growth vs 2025 Actual
Total Revenue	4,555.77	3,539.08	128.73%	6,281.40	72.53%
Revenue from Business Operations	4,366.03	3,471.97	125.75%	6,126.00	71.27%
Financial Income	189.74	67.11	282.73%	155.48	122.03%
Profit Before Tax	140.56	125.62	111.89%	135.66	103.61%

The Board of Directors submits to the General Meeting of Shareholders for consideration and approval:

- Approval of the 2026 Business Plan as presented above;
- Authorization for the Board of Directors to adjust the 2026 business plan in accordance with actual business conditions and to report such adjustments at the 2027 Annual General Meeting of Shareholders.

2. 2026 Profit Distribution Plan

Based on the 2026 business plan and the orientation for utilizing resources for investment and business activities, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the profit distribution plan for 2026 as follows:

Indicator	Proposed Allocation for 2026
Bonus and Welfare Fund	1% of consolidated after-tax profit in 2026
Bonus for exceeding business targets for the Board of Directors and Audit Committee	10% of profit exceeding the plan
Bonus for exceeding business targets for the Board of Management	10% of profit exceeding the plan
Proposed Dividend (*)	No dividend payment shall be made; profits will be retained for reinvestment and to support the Company's business operations in the coming period.

The Board of Directors respectfully submits this proposal for consideration and approval by the General Meeting of Shareholders.

Sincerely,

Recipients:

- *As stated above (report)*
- *Board of Directors, Audit Committee*
- *Organizing Committee*
- *Archive*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

[Signed]

TRẦN VIỆT ANH

No.: 05/2026/TTr-HĐQT

Ho Chi Minh City, April 03, 2026

PROPOSAL

Re: Report on the Remuneration Payment for the Board of Directors in 2025 and the Approval of the Remuneration Plan for the Board of Directors and Audit Committee in 2026

To: The 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter of SAM Holdings Corporation;
- Pursuant to the Company's operational situation.

The Board of Directors hereby report the remuneration payment for the Board of Directors and the operating budget of the Audit Committee in 2025 as follows:

Item	Total Approved Remuneration (*) (VND)	Actual Remuneration Paid (VND)
Remuneration for the Board of Directors and the Audit Committee	3.100.000.000	2.480.088.888

(*) Based on the Resolution of the Annual General Meeting of Shareholders in 2025.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the remuneration payment plan for the Board of Directors and the operating budget of the Audit Committee in 2026 as follows:

Item	Proposed Total Remuneration and Budget (VND)
Remuneration for the Board of Directors and the Audit Committee's budget	3.100.000.000

The Annual General Meeting of Shareholders authorizes the Chairman of the Board of Directors to decide the specific remuneration levels for each member of the Board of Directors, the Board Secretary, and the operating budget of the Audit Committee.

We respectfully submit to the Annual General Meeting of Shareholders for consideration and approval.

Recipients:

- As stated above (report)
- Board of Directors, Audit Committee
- Organizing Committee
- Archive

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

[Signed]

TRẦN VIỆT ANH

PROPOSAL

Re: Approval of the share issuance plan for dividend payment for 2025 and the corresponding increase in charter capital

To: The 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, and its amendments and supplements;
- Pursuant to the Charter on Organization and Operation of SAM Holdings Corporation;
- Pursuant to the Company's audited separate financial statements for 2025;
- Based on the need to utilize accumulated undistributed after-tax profits for issuing shares to pay dividends to shareholders and to correspondingly increase charter capital.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the share issuance plan for dividend payment for 2025 and the corresponding increase in charter capital, with the following details:

I. SHARE ISSUANCE PLAN

- 1. Issuer:** SAM Holdings Corporation (the “Company”).
- 2. Share name:** Shares of SAM Holdings Corporation.
- 3. Ticker symbol:** SAM.
- 4. Share type:** Ordinary shares.
- 5. Par value:** VND 10.000/share.
- 6. Total issued shares:** 379.960.971 shares.
- 7. Treasury shares:** 0 shares.
- 8. Total outstanding shares:** 379.960.971 shares.
- 9. Issuance ratio:** 6% (shareholders owning 100 shares will receive 06 new shares). The exact number of shares to be issued shall be determined by the Board of Directors based on the actual number of outstanding shares as of the record date for exercising shareholders' rights.
- 10. Expected number of shares to be issued:** 22.797.658 shares.
- 11. Total expected issuance value at par value:** VND 227.976.580.000.
- 12. Issuance method:** Issuance of shares for dividend payment for 2025.
- 13. Eligible recipients:** Existing shareholders whose names are recorded in the shareholder list as of the record date for exercising rights, as prepared by the Vietnam Securities Depository and Clearing Corporation (VSDC) in accordance with regulations.

14. Exercise ratio: 100 : 6 (as of the record date for exercising rights, shareholders owning 100 shares will receive 06 newly issued shares; the number of shares received will be rounded down to the nearest whole number). The right to receive share dividends is non-transferable.

15. Source of capital: Accumulated undistributed after-tax profits as at 31/12/2025 according to the Company's audited separate financial statements, ensuring compliance with legal requirements for share issuance for dividend payment.

16. Expected issuance timing: After approval by the General Meeting of Shareholders and upon completion of the required procedures for reporting the share issuance for dividend payment to the State Securities Commission in accordance with regulations.

17. Treatment of fractional shares: The additional shares issued for dividend payment will be rounded down to the nearest whole number. Any fractional shares arising from rounding down (if any) shall be cancelled.

**Example: As of the record date, shareholder A owns 353 shares. Accordingly, the number of shares A is entitled to receive is $(353 \times 6) / 100 = 21,18$ shares. After rounding down, shareholder A will receive 21 shares; the fractional 0,18 share will be cancelled.*

18. Securities registration, depository registration and additional listing of newly issued shares: The additional shares issued for dividend payment will be registered with the Vietnam Securities Depository and Clearing Corporation (VSDC), additionally deposited at VSDC, and additionally listed on the Ho Chi Minh City Stock Exchange (HOSE) in accordance with regulations.

19. Expected charter capital after issuance: VND 4.027.586.290.000.

II. AUTHORIZATION TO THE BOARD OF DIRECTORS

The General Meeting of Shareholders authorizes the Board of Directors to decide on and implement all necessary matters related to the above share issuance for dividend payment, including but not limited to the following:

- To determine the issuance timing, the record date for finalizing the list of shareholders entitled to exercise their rights, and to handle any technical matters arising during the implementation of the issuance plan;
- To prepare, finalize, execute, issue, explain, and implement any supplementation or amendment of the dossier for reporting the share issuance for dividend payment to the State Securities Commission and other relevant competent authorities and organizations;
- To carry out procedures for registration of changes in charter capital, and to amend and supplement the Company's Charter and relevant internal documents in accordance with the actual issuance results;
- To perform procedures for additional securities registration, additional depository registration at VSDC, and additional listing of the newly issued shares on HOSE in accordance with applicable laws;
- To decide on and handle other related matters concerning fractional shares, administrative procedures, and other necessary issues to ensure that the issuance is conducted in compliance with legal regulations and safeguards the interests of shareholders.

In addition to the above authorizations, during the implementation of the share issuance plan, the General Meeting of Shareholders authorizes the Board of Directors to proactively adjust, supplement, and finalize this Plan and to carry out other necessary procedures as required by competent authorities

and/or to align with actual conditions, ensuring that the issuance complies with applicable laws and safeguards the lawful rights and interests of shareholders and the Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

Recipients:

- *As stated above (report)*
- *Board of Directors, Audit Committee*
- *Organizing Committee*
- *Archive*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

[Signed]

TRẦN VIỆT ANH

No.: 07/2026/TTr-HĐQT

Ho Chi Minh City, April 03, 2026

PROPOSAL

Re: Election of additional/replacement member(s) of the Board of Directors for the term 2025 – 2030

To: The 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020;*
- *Pursuant to the Charter on Organization and Operation of SAM Holdings Corporation;*
- *Pursuant to the resignation letter of Mr. Lê Nguyễn Minh Quang from the position of Member of the Board of Directors for the term 2025 – 2030;*

In order to comply with the provisions of Article 26 of the Company's Charter and to meet the operational requirements of the Board of Directors, the Board of Directors respectfully submits to the General Meeting of Shareholders the following matters:

- To approve the resignation of Mr. Lê Nguyễn Minh Quang from the position of Member of the Board of Directors for the term 2025 – 2030;
- To approve the election of 01 additional/replacement member of the Board of Directors for the term 2025 – 2030.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely.

Recipients:

- *As stated above (report)*
- *Board of Directors, Audit Committee*
- *Organizing Committee*
- *Archive*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

[Signed]

TRẦN VIỆT ANH

Ho Chi Minh City, April 03, 2026

REGULATION ON NOMINATION, SELF-NOMINATION AND ELECTION OF ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM 2025 – 2030

Article 1. Objectives

- Ensure compliance with Vietnamese laws and common practices;
- Ensure transparency, democracy, and the legitimate rights of all shareholders.

Article 2. Number of Board of Directors Members to be Elected

The Annual General Meeting of Shareholders 2026 will elect 01 Members of the Board of Directors for the 2025 – 2030 term.

Article 3. Standards, Nomination, and Candidacy Rights for Board of Directors Members

3.1. Eligibility criteria for candidates to the Board of Directors: In compliance with Article 155 of the Law on Enterprises No. 59/2020/QH14, Decree No. 155/2020/ND-CP, and the Company's Charter. Members of the Board of Directors must meet the following criteria and conditions:

- Have full civil act capacity and not be restricted from managing enterprises as stipulated in Clause 2, Article 17 of the Enterprise Law;
- Possess expertise and experience in business administration or the company's field of operation; being a shareholder of the company is not mandatory;
- A Board of Directors member of the company may concurrently as a Board member of no more than five (05) other companies.

3.2. Candidates for Independent Board of Directors members, in addition to meeting the criteria in Section 3.1, must also fulfill the conditions specified in Clause 2, Article 155 of the Enterprise Law, including:

- Not currently working for the company, its parent company, or subsidiaries; and not having worked for them in the past three consecutive years;
- Not receiving salary or remuneration from the company, except for allowances provided to Board members;
- Not having a spouse, biological/adoptive parents, biological/adoptive children, or siblings who are major shareholders or executives of the company or its subsidiaries;
- Not directly or indirectly owning at least 1% of the company's voting shares;
- Not having served as a Board of Directors or Supervisory Board member of the company in the past five consecutive years, except for cases of reappointment for two consecutive terms.

3.3. Nomination and Candidacy Rights: As per Clauses 2 and 3, Article 25 of the Company's Charter:

- Shareholders who have held voting shares continuously for at least six months may pool their voting rights to nominate candidates. Shareholders or groups holding:
 - 10% to under 20% of total voting shares may nominate one candidate;

- 20% to under 30% may nominate two candidates;
- 30% to under 50% may nominate three candidates;
- 50% to under 65% may nominate four candidates;
- 65% or more may nominate the full number of required candidates.
- If the number of nominated and self-nominated candidates is insufficient, the incumbent Board of Directors may nominate additional candidates or organize nominations as per the company's internal corporate governance regulations.

Article 4. Nomination and Candidacy Documents

Documents for nominating or self-nominating Board of Directors members must include:

- Application form for nomination or candidacy (as per the provided template), submitted to the Organizing Committee by **5:00 PM on April 13, 2026**, at SAM Holdings' Headquarter Address at 127 Ung Van Khiem, Thanh My Tay Ward, Ho Chi Minh City. Phone: 028 3512 2919 / Fax: 028 3512 8632.
- Candidate's self-declared curriculum vitae (as per the template);
- Certified copies of Citizen Identification Card/Passport, Permanent Residence Certificate (or Temporary Residence Certificate for expatriates), and relevant educational/professional certificates;
- Valid nomination authorization document (if applicable);
- Only candidates meeting all eligibility criteria will be included in the official candidate list announced at the meeting.
- Further information on nomination and candidacy documents is available at <http://samholdings.com.vn/documents/dai-hoi-dong-co-dong/>

Article 5. Election Principles

- The additional election of Board members will be conducted by cumulative voting through secret ballots at the meeting;
- Each shareholder or proxy holder will have a total number of votes equal to their owned and authorized voting shares multiplied by the number of Board seats to be elected;
- Shareholders or proxy holders may allocate all or part of their votes to one or multiple candidates;
- **Example:** If three candidates are running for one Board seat and a shareholder owns or represents 1,000 voting shares, their total votes will be $1,000 \times 1 = 1,000$ votes. **These votes may be allocated as follows:**
 - Candidate 1: 500 votes
 - Candidate 2: 400 votes
 - Candidate 3: 100 votes
- Shareholders have the right to allocate all or part of their total voting ballots to one to five candidates. The remaining ballots may remain unallocated. The total number of votes cast for the candidates must not exceed the total number of votes the shareholder is entitled to, as stated in the shareholder information section.

Article 6. Invalid Ballots

Ballots will be considered invalid if:

- They do not bear the company's official seal or are not issued by the Organizing Committee;

- The total allocated votes exceed the shareholder's eligible voting rights;
- Candidate names are crossed out or names not on the official candidate list are added;
- There are erasures or alterations (incorrect ballots must be replaced);
- They lack the signature and full name of the shareholder or proxy holder.

Article 7. Election Results and Winning Criteria

- Candidates will be elected based on descending vote counts until all required seats are filled. If multiple candidates receive the same number of votes for the final position, a re-election will be held among them.
- In case of disputes regarding election procedures or results, the Vote Counting Committee will review and seek guidance from the Chairperson for resolution.

Article 8. Vote Counting Principles

- The Vote Counting Committee will inspect the ballot boxes in the presence of shareholders before voting begins;
- Voting starts upon the Vote Counting Committee's announcement and ends when the last shareholder submits their ballot, followed by an official closure announcement;
- Votes will be counted immediately after voting concludes;
- The vote count results will be documented and announced by the Head of the Vote Counting Committee at the meeting.

Recipients:

- *As stated above (for reporting);*
- *Board of Directors;*
- *General Meeting Organizing Committee;*
- *Filed in the archives.*

**ON BEHALF OF THE ORGANIZING COMMITTEE
HEAD OF THE COMMITTEE**

[Signed]

TRẦN VIỆT ANH

CURRICULUM VITAE

To:

- SAM Holdings Corporation
- Annual General Meeting of Shareholders

1. Full Name: Gender:
2. Date of Birth:
3. Place of Birth:
4. Nationality:
5. Ethnicity:
6. ID/Passport Number: Date of Issue: Place of Issue:
7. Permanent Address:
8. Current Address:
9. Phone Number:
10. Email Address:
11. Educational Background:
12. Professional Qualifications:
13. Number and Percentage of Shares Held in the Company (specify details):
 - As a representative of (State entity/Strategic shareholder/Other organization):
 - Personally owned:
14. Commitments to Holding Shares (if any):
15. Professional Training History:

Period	Institution	Field of Study	Degree

16. Work Experience:

Period	Company/Organization	Position

17. Companies where the candidate holds positions as a Board Member or other management roles:

18. Declaration of Related Persons (list all related persons as defined in Clause 23, Article 4 of the Law on Enterprises and Clause 46, Article 4 of the Law on Securities):

No.	Individual/ Organization	Securities Account	ID/ Passport (for individuals) or Business Registration Certificate/ Operating License/ Equivalent Legal Document (for organizations), Date & Place of Issue	Address	Number of Shares Held, Percentage of Charter Capital Ownership (if any)	Relationship
1.						
2.						
3.						
4.						
5.						

19. Interests Related to the Company (if any):

20. Conflicts of Interest with the Company (if any):

21. Information on the Shareholder or Group of Shareholders Nominating the Candidate (if applicable):

- Name, address, number of shares held by the shareholder or group of shareholders nominating the candidate, percentage of capital represented by the candidate (in case of being a representative of an institutional shareholder).

22. Other Relevant Information (if any):

I hereby certify the truthfulness, accuracy, and reasonableness of the personal information disclosed in this document and commit to performing my duties honestly if elected as a member of the Board of Directors of SAM Holdings Corporation.

....., , 2026

Declarant

(Signature, Full name)

APPLICATION FOR CANDIDACY TO THE BOARD OF DIRECTORS

To: - SAM Holdings Corporation;

- The Organizing Committee of the Annual General Meeting of Shareholders in 2026

Full name:

ID/Passport No.: issued on by

Permanent address:

Educational qualification: Major:

Number of shares owned: shares (representing% of charter capital)

Number of shares authorized: shares (representing% of charter capital)

Total number of shares: shares (representing% of charter capital)

Pursuant to applicable laws, the Charter of SAM Holdings Corporation, and the Regulation on nomination, self-nomination and election of additional/replacement members of the Board of Directors of SAM Holdings Corporation for the term 2025 – 2030, I hereby apply to be a candidate for the Board of Directors of SAM Holdings Corporation for the term 2025 – 2030, to be elected as an additional/replacement member at the Annual General Meeting of Shareholders 2026 to be held on 24/04/2026.

....., _____, 2026

SHAREHOLDER

(Signature, Full name)

Note:

The nomination application, together with the candidate's Curriculum Vitae (in the prescribed form), should be submitted to the Organizing Committee of the General Meeting of SAM Holdings Corporation before 17:00 on 13/04/2026.

Address: 127 Ung Van Khiem, Thanh My Tay Ward, Ho Chi Minh City

Tel: 028 3512 2919 Fax: 028 3512 8632

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CANDIDACY/NOMINATION APPLICATION FORM
FOR PARTICIPATION IN THE BOARD OF DIRECTORS

To:

- SAM Holdings Corporation;
- The Organizing Committee of the Annual General Meeting of Shareholders in 2026

Organization/Individual Name:

ID/Passport/Business Registration No.: _____ Date of Issue: _____ Place of Issue: _____

Address:

Legal Representative (for institutional shareholders):

Currently holding/representing: _____ **shares, equivalent to _____ % of the total voting shares.**

I/We hereby request the Organizing Committee of the 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation to:

1. SELF-NOMINATE FOR: Board of Directors

2. NOMINATE A CANDIDATE FOR: Board of Directors

Nominee's Full Name:

ID/Passport No.: _____ Date of Issue: _____ Place of Issue: _____

Permanent Address:

Currently holding: _____ shares, equivalent to _____ % of the total voting shares.

as a candidate for the Board of Directors of SAM Holdings Corporation for the term 2025 – 2030, to be elected at the Annual General Meeting of Shareholders 2026 held on 24/04/2026.

....., , 2026

SHAREHOLDER

(Signature, Full name)

Important Notice:

The nomination/self-nomination application must be submitted to the Organizing Committee before **5:00 PM on April 13, 2026**, at the following address:

SAM Holdings Corporation

Head Office: 127 Ung Van Khiem, Ward 25, Binh Thanh District, Ho Chi Minh City

Phone: 028 3512 2919 / Fax: 028 3512 8632.

Attached Documents:

1. A self-declared CV by the candidate.
2. A copy of the Citizen Identification Card (CCCD), permanent residence book (or long-term temporary residence registration), passport (for overseas Vietnamese or foreign nationals), and certificates or diplomas verifying educational and professional qualifications.

Attached Documents for Nominating/Self-Nominating Shareholders:

- **For individual shareholders:** A copy of the Citizen Identification Card (CCCD) or passport.
- **For corporate shareholders:** A certified copy of the Business Registration Certificate/Operating License.

Important Notice:

The nomination/self-nomination application must be submitted to the Organizing Committee before **5:00 PM on April 13, 2026**, at the following address:

SAM Holdings Corporation

Head Office: 127 Ung Van Khiem, Thanh My Tay Ward, Ho Chi Minh City

Phone: 028 3512 2919 / Fax: 028 3512 8632.

No.: 01/2026/BB-ĐHĐCĐ

Lam Dong, April 24, 2026

**MINUTES OF MEETING
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SAM HOLDINGS CORPORATION**

- **Company name:** SAM HOLDINGS CORPORATION
- **Abbreviation:** SAM HOLDINGS; **Stock code:** SAM
- **Head office address:** 127 Ung Van Khiem, Ward 25, Binh Thanh District, Ho Chi Minh City, Vietnam
- **Business Registration Certificate No.:** 3600253537, issued by the Department of Planning and Investment of Ho Chi Minh City, amended for the 32st time on December 28, 2025.

I. Time and Venue

- **Time:** The meeting commenced at 8:30 AM on April 24, 2026.
- **Venue:** Swiss-Belresort Tuyen Lam - Functional Area No. 7 & 8, Tuyen Lam Lake Tourist Area, Xuan Huong – Da Lat Ward, Lam Dong Province.

II. Participants of the Meeting

1. Board of Directors

Mr. Tran Viet Anh	Chairman of the Board of Directors
Mr. Phuong Xuan Thuy	Member of the Board of Directors
Mr. Hoang Le Son	Member of the Board of Directors
Mr. Bui Quang Bach	Member of the Board of Directors

Total number of Board members attending the meeting: 4/5.

2. Shareholders and Authorized Representatives Attending the Meeting

The total number of shareholders and authorized representatives attending the meeting at the commencement was ___ individuals, including:

- **Direct attendees:** ___ individuals
- **Authorized attendees:** ___ individuals

PART I: OPENING OF THE GENERAL MEETING

1. Verification of Shareholder Eligibility

Mr. Nguyen Huu Minh Loc – Head of the Shareholder Eligibility Verification Committee presented the Verification Report:

- **Total number of company shares:** 379,960,971 shares (*Three hundred seventy-nine million, nine hundred sixty thousand, nine hundred seventy-one shares*).

- **Total number of shareholders invited to attend the Meeting:** ___ shareholders representing 379,960,971 shares (*Three hundred seventy-nine million, nine hundred sixty thousand, nine hundred seventy-one shares*).
- As of 8:30 AM on April 24, 2026, the shareholders and authorized representatives present represent ___ shares, accounting for ___% of the total voting shares.
- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and the Company’s Charter, the 2026 Annual General Meeting of Shareholders of SAM Holdings is deemed valid to proceed.

2. Approval of the Meeting Regulations, the Presidium, the Secretariat, and the Vote Counting Committee

Mr. Nguyen Huu Minh Loc presented the Draft Regulations for the 2026 Annual General Meeting of Shareholders of SAM Holdings.

- The General Meeting of Shareholders voted to approve the Meeting Regulations with a 100% approval rate of the total voting shares present.
- Mr. Nguyen Huu Minh Loc introduced the proposed list of the Presidium, the Secretariat, and the Vote Counting Committee.
- The General Meeting of Shareholders voted to approve the list with a 100% approval rate of the total voting shares present.

Presidium Members:

Name	Position	Role
Mr. Tran Viet Anh	Chairman of the BOD	Chairman
Mr. Phuong Xuan Thuy	Member of the BOD	Presidium Member
Mr. Hoang Le Son	Member of the BOD	Presidium Member
Mr. Bui Quang Bach	Member of the BOD	Presidium Member

Secretariat Members:

Mr. Nguyen Tien Viet: Head of Secretariat

Vote Counting Committee Members:

Mr. Pham Trung Dung: Head of Committee

Mr. Huynh Cang Sieu: Member

3. Opening of the Meeting and Approval of the Meeting Agenda

- **Mr. Tran Viet Anh** delivered the opening speech and presented the proposed agenda of the General Meeting.
- The General Meeting of Shareholders voted to approve the agenda with a 100% approval rate of the total voting shares present.

PART II: PRESENTATION OF REPORTS AND PROPOSALS BY THE BOARD OF DIRECTORS, AUDIT COMMITTEE, AND CEO

1. Presentation by the Board of Directors

- Mr. Tran Viet Anh presented the Board of Directors' Report on 2025 activities and the strategy for 2026.

2. Presentation by the Audit Committee

- Mr. Bui Quang Bach presented the report of the independent member of the Board of Directors on the performance of the Board of Directors in 2025.

3. Presentation by the CEO

- Mr. Tran Quang Khang presented the Board of Management' Report on business performance in 2025 and the operational plan for 2026.

4. Presentation of Proposals to the General Meeting of Shareholders

Mr. _____ presented the following proposals:

- i. Proposal No. 01/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the audited financial statements for 2025
- ii. Proposal No. 02/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the selection of the auditing firm to perform the review and audit of the 2026 financial statements
- iii. Proposal No. 03/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the profit distribution plan for 2025
- iv. Proposal No. 04/2026/TTr-HĐQT dated 01 April 2026 regarding the approval of the 2026 business plan and the 2026 profit distribution plan
- v. Proposal No. 05/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the report on remuneration payment results of the Board of Directors in 2025; and the approval of the remuneration plan for the Board of Directors and the operating budget of the Audit Committee for 2026
- vi. Proposal No. 06/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the share issuance plan for dividend payment for 2025 and the corresponding increase of charter capital

PART III: ELECTION OF THE BOARD OF DIRECTORS FOR THE 2025-2030 TERM

- Mr. _____ presented the proposal on the regulations for nomination, candidacy, and election of the Board of Directors for the 2025-2030 term.
- The Chairing Committee approved Proposal No. 07/2026/TTr-HĐQT dated 03 April 2026 regarding the dismissal and election of an additional/replacement member of the Board of Directors for the 2025–2030 term.
- The General Meeting of Shareholders voted to approve the regulations on nomination, candidacy, and the number of Board members for the 2025-2030 term, with an approval rate of _____% of voting shares present at the meeting.

PART IV: SHAREHOLDER DISCUSSION

Shareholder Questions:

PART V: ANNOUNCEMENT OF ELECTION RESULTS FOR THE BOARD OF DIRECTORS (2025-2030 TERM) AND VOTING ON REPORTS & PROPOSALS

The General Meeting of Shareholders approved the election regulations, candidacy, nomination process, and the number of Board members, confirming a total of five (05) members for the Board of Directors.

The meeting also approved the list of candidates for the Board of Directors for the 2025-2030 term as follows:

No.	Board of Directors Candidates
01	
02	
03	
04	
05	
06	

The approval voting rate reached _____% of the voting shares present at the meeting.

The General Meeting of Shareholders officially recognized the election results for the **2025-2030 Board of Directors** as follows:

No.	Elected Members	Votes Received	Voting Percentage
01			

VOTING RESULTS FOR REPORTS AND PROPOSALS

The General Meeting of Shareholders voted to approve all reports and proposals presented at the meeting with the following results:

No.	Voting Item	Voting Opinion	Number of Votes	% of Voting Shares
1	Report of the Board of Directors on 2025 activities and 2026 business direction	Agree		100%
		Disagree		0%
		No opinion		0%
		Invalid		0%
2	Report Of The Independent Member Of The Board Of Directors On The Performance Of The Board Of Directors In 2025	Agree		100%
		Disagree		0%
		No opinion		0%

No.	Voting Item	Voting Opinion	Number of Votes	% of Voting Shares
		Invalid		0%
3	Report of the Board of Management on business performance in 2025 and business plan for 2026	Agree		100%
		Disagree		0%
		No opinion		0%
		Invalid		0%
4	Proposal No. 01/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the audited financial statements for 2025	Agree		100%
		Disagree		0%
		No opinion		0%
		Invalid		0%
5	Proposal No. 02/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the selection of the auditing firm to perform the review and audit of the 2026 financial statements	Agree		100%
		Disagree		0%
		No opinion		0%
		Invalid		0%
6	Proposal No. 03/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the profit distribution plan for 2025	Agree		100%
		Disagree		0%
		No opinion		0%
		Invalid		0%
7	Proposal No. 04/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the 2026 business plan and the 2026 profit distribution plan	Agree		100%
		Disagree		0%
		No opinion		0%
		Invalid		0%
8	Proposal No. 05/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the report on remuneration payment results of the Board of Directors in 2025; and the approval of the remuneration plan for the Board of Directors and the operating budget of the Audit Committee for 2026	Agree		100%
		Disagree		0%
		No opinion		0%
		Invalid		0%
9	Proposal No. 06/2026/TTr-HĐQT dated 03 April 2026 regarding the approval of the share issuance plan for dividend payment for 2025	Agree		100%
		Disagree		0%

No.	Voting Item	Voting Opinion	Number of Votes	% of Voting Shares
	and the corresponding increase of charter capital	No opinion		0%
		Invalid		0%
10	Proposal No. 07/2026/TTr-HĐQT dated 03 April 2026 regarding the dismissal and election of an additional/replacement member of the Board of Directors for the 2025–2030 term	Agree		100%
		Disagree		0%
		No opinion		0%
		Invalid		0%

PART VI: APPROVAL OF THE MINUTES, RESOLUTIONS, AND CLOSURE OF THE MEETING

Mr. Nguyễn Tiến Việt – Head of the Secretariat – presented the draft Minutes and the draft Resolutions of the 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation.

The General Meeting of Shareholders voted to approve the Minutes and Resolutions with a 100% approval rate of the total voting shares present at the meeting.

Mr. Trần Việt Anh – the Chairman – delivered the closing speech of the Meeting.

The Minutes of the 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation were prepared at 12:00 PM on April 24, 2026.

Recipients:

- *As stated above*
- *Board of Directors, Audit Committee*
- *Organizing Committee*
- *Archive*

HEAD OF SECRETARIAT

CHAIRMAN

NGUYỄN TIẾN VIỆT

TRẦN VIỆT ANH

No.: 02/2026/NQ-DHĐCĐ

Lam Dong, April 24, 2026

**RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SAM HOLDINGS CORPORATION**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on organization and operation of SAM Holdings Corporation;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BB-DHĐCĐ dated April 24, 2026.

Article 1: The Annual General Meeting of Shareholders approves the Report of the Board of Directors on 2025 activities and 2026 strategic directions.

Article 2: The Annual General Meeting of Shareholders approves the Report of The Independent member of the Board of directors on the performance of the Board of directors in 2025.

Article 3: The Annual General Meeting of Shareholders approves the Report of the Audit Committee on 2025 activities.

Article 4: The Annual General Meeting of Shareholders approves the Report of the Board of Management on business performance in 2025 and business plan for 2026.

Article 5: The General Meeting of Shareholders approved Proposal No. 01/2026/TTr-HĐQT dated 03/04/2026 regarding the approval of the 2025 financial statements audited by AASC Auditing Firm Company Limited on 25/03/2026. Detailed information is available at the following link: <http://samholdings.com.vn/documents/bao-cao-tai-chinh/>

Article 6: The General Meeting of Shareholders approved Proposal No. 02/2026/TTr-HĐQT dated 03/04/2026 regarding the selection of a list of five independent auditing firms to conduct the review of the semi-annual financial statements and the audit of the 2026 annual financial statements of the Company, as follows:

1. Ernst & Young Vietnam Limited

Address: Floor 28, Bitexco Financial Tower, Sai Gon Ward, Ho Chi Minh City.

2. PricewaterhouseCoopers (Vietnam) Limited

Address: Floor 8, Saigon Tower, 29 Le Duan, Sai Gon Ward, Ho Chi Minh City.

3. AASC Auditing Firm Company Limited (AASC)

Address: No. 1 Le Phung Hieu Street, Trang Tien Ward, Hoan Kiem Ward, Hanoi

Ho Chi Minh City Branch: 3rd Floor, Galaxy 9 Building, 9 Nguyen Khoai, Vinh Hoi Ward, Ho Chi Minh City

4. Moore AISC Auditing and IT Services Company Limited

Address: 389A Dien Bien Phu, Ban Co Ward, Ho Chi Minh City

5. A&C Auditing and Consulting Company Limited

Address: 02 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City

The General Meeting of Shareholders authorizes the Board of Directors to negotiate and select an independent auditing firm from the above list to conduct the review of the semi-annual financial statements and the audit of the Company's 2026 annual financial statements.

Article 7: The General Meeting of Shareholders approved Proposal No. 03/2026/TTr-HĐQT dated 03/04/2026 regarding the profit distribution for 2025 as follows:

No.	Item	Amount (VND)
1	Net profit after tax for 2025	262.179.442.885
2	Allocation to Bonus and Welfare Fund (1% of consolidated net profit after tax)	963.999.207
3	Remaining profit after fund allocations	261.215.443.678
4	Stock dividend, 6% rate (*)	227.976.580.000
5	Accumulated undistributed net profit after tax	33.238.863.678

Article 8: The General Meeting of Shareholders approved Proposal No. 04/2026/TTr-HĐQT dated 03/04/2026 regarding the 2026 business plan, including consolidated revenue and profit targets of the Company for 2026, as follows:

2026 Business Plan

(Unit: Billion VND)

Indicator	2026 Plan	2025 Plan	Growth vs 2025 Plan	2025 Actual	Growth vs 2025 Actual
Total Revenue	4,555.77	3,539.08	128.73%	6,281.40	72.53%
Revenue from Business Operations	4,366.03	3,471.97	125.75%	6,126.00	71.27%
Financial Income	189.74	67.11	282.73%	155.48	122.03%
Profit Before Tax	140.56	125.62	111.89%	135.66	103.61%

The Board of Directors submits to the General Meeting of Shareholders for consideration and approval:

- Approval of the 2026 Business Plan as presented above;
- Authorization for the Board of Directors to adjust the 2026 business plan in accordance with actual business conditions and to report such adjustments at the 2027 Annual General Meeting of Shareholders.

2026 Profit Distribution Plan

Based on the 2026 business plan and the orientation for utilizing resources for investment and business activities, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the profit distribution plan for 2026 as follows:

Indicator	Proposed Allocation for 2026
Bonus and Welfare Fund	1% of consolidated after-tax profit in 2026
Bonus for exceeding business targets for the Board of Directors and Audit Committee	10% of profit exceeding the plan
Bonus for exceeding business targets for the Board of Management	10% of profit exceeding the plan
Proposed Dividend (*)	No dividend payment shall be made; profits will be retained for reinvestment and to support the Company's business operations in the coming period.

Article 9: The General Meeting of Shareholders approved Proposal No. 05/2026/TTr-HĐQT dated 03/04/2026 regarding the report on the payment of remuneration to the Board of Directors in 2025 and the approval of the remuneration plan for the Board of Directors and the operating budget of the Audit Committee for 2026, as follows:

The results of remuneration payment to the Board of Directors and the operating budget of the Audit Committee in 2025 are as follows:

Item	Total Approved Remuneration (*) (VND)	Actual Remuneration Paid (VND)
Remuneration for the Board of Directors and the Audit Committee	3.100.000.000	2.480.088.888

(*) Based on the Resolution of the Annual General Meeting of Shareholders in 2025.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the remuneration payment plan for the Board of Directors and the operating budget of the Audit Committee in 2026 as follows:

Item	Proposed Total Remuneration and Budget (VND)
Remuneration for the Board of Directors and the Audit Committee's budget	3.100.000.000

The Annual General Meeting of Shareholders authorizes the Chairman of the Board of Directors to decide the specific remuneration levels for each member of the Board of Directors, the Board Secretary, and the operating budget of the Audit Committee.

Article 10: The General Meeting of Shareholders approved Proposal No. 06/2026/TTr-HĐQT dated 03/04/2026 regarding the approval of the share issuance plan for dividend payment for 2025 and the corresponding increase in charter capital, as follows:

I. SHARE ISSUANCE PLAN

1. Issuer: SAM Holdings Corporation (the "Company").

2. Share name: Shares of SAM Holdings Corporation.

3. Ticker symbol: SAM.

4. Share type: Ordinary shares.

5. Par value: VND 10.000/share.

6. Total issued shares: 379.960.971 shares.

7. Treasury shares: 0 shares.

8. Total outstanding shares: 379.960.971 shares.

9. Issuance ratio: 6% (shareholders owning 100 shares will receive 06 new shares). The exact number of shares to be issued shall be determined by the Board of Directors based on the actual number of outstanding shares as of the record date for exercising shareholders' rights.

10. Expected number of shares to be issued: 22.797.658 shares.

11. Total expected issuance value at par value: VND 227.976.580.000.

12. Issuance method: Issuance of shares for dividend payment for 2025.

13. Eligible recipients: Existing shareholders whose names are recorded in the shareholder list as of the record date for exercising rights, as prepared by the Vietnam Securities Depository and Clearing Corporation (VSDC) in accordance with regulations.

14. Exercise ratio: 100 : 6 (as of the record date for exercising rights, shareholders owning 100 shares will receive 06 newly issued shares; the number of shares received will be rounded down to the nearest whole number). The right to receive share dividends is non-transferable.

15. Source of capital: Accumulated undistributed after-tax profits as at 31/12/2025 according to the Company's audited separate financial statements, ensuring compliance with legal requirements for share issuance for dividend payment.

16. Expected issuance timing: After approval by the General Meeting of Shareholders and upon completion of the required procedures for reporting the share issuance for dividend payment to the State Securities Commission in accordance with regulations.

17. Treatment of fractional shares: The additional shares issued for dividend payment will be rounded down to the nearest whole number. Any fractional shares arising from rounding down (if any) shall be cancelled.

**Example: As of the record date, shareholder A owns 353 shares. Accordingly, the number of shares A is entitled to receive is $(353 \times 6) / 100 = 21,18$ shares. After rounding down, shareholder A will receive 21 shares; the fractional 0,18 share will be cancelled.*

18. Securities registration, depository registration and additional listing of newly issued shares: The additional shares issued for dividend payment will be registered with the Vietnam Securities Depository and Clearing Corporation (VSDC), additionally deposited at VSDC, and additionally listed on the Ho Chi Minh City Stock Exchange (HOSE) in accordance with regulations.

19. Expected charter capital after issuance: VND 4.027.586.290.000.

II. AUTHORIZATION TO THE BOARD OF DIRECTORS

The General Meeting of Shareholders authorizes the Board of Directors to decide on and implement all necessary matters related to the above share issuance for dividend payment, including but not limited to the following:

- To determine the issuance timing, the record date for finalizing the list of shareholders entitled to exercise their rights, and to handle any technical matters arising during the implementation of the issuance plan;
- To prepare, finalize, execute, issue, explain, and implement any supplementation or amendment of the dossier for reporting the share issuance for dividend payment to the State Securities Commission and other relevant competent authorities and organizations;
- To carry out procedures for registration of changes in charter capital, and to amend and supplement the Company's Charter and relevant internal documents in accordance with the actual issuance results;
- To perform procedures for additional securities registration, additional depository registration at VSDC, and additional listing of the newly issued shares on HOSE in accordance with applicable laws;
- To decide on and handle other related matters concerning fractional shares, administrative procedures, and other necessary issues to ensure that the issuance is conducted in compliance with legal regulations and safeguards the interests of shareholders.

In addition to the above authorizations, during the implementation of the share issuance plan, the General Meeting of Shareholders authorizes the Board of Directors to proactively adjust, supplement, and finalize this Plan and to carry out other necessary procedures as required by competent authorities and/or to align with actual conditions, ensuring that the issuance complies with applicable laws and safeguards the lawful rights and interests of shareholders and the Company.

Article 11: The General Meeting of Shareholders approved the dismissal of Mr. Lê Nguyễn Minh Quang from the position of Member of the Board of Directors; and approved Proposal No. 07/2026/TTr-HĐQT dated 03/04/2026 regarding the election of additional/replacement member(s) of the Board of Directors for the term 2025 – 2030.

Article 12: The General Meeting of Shareholders approved the Regulation on nomination, self-nomination and election of 01 additional/replacement member of the Board of Directors for the term 2025 – 2030, and approved the list of candidates for election to the Board of Directors for the term 2025 – 2030 as follows:

No.	Candidate Name	Nominated shares
01		

Article 13: Effectiveness

- The Annual General Meeting of Shareholders of SAM Holdings Corporation authorizes the Board of Directors to organize the implementation of the contents according to this Resolution.
- This Resolution of the 2026 Annual General Meeting of Shareholders of SAM Holdings Corporation was issued at 12:00 PM on April 24, 2026. It was read and approved by a 100% voting percentage of the total shares with voting rights present.
- This Resolution takes effect from the date of issuance. The members of the Board of Directors, the Audit Committee, the Executive Board, and all relevant departments and subsidiaries of SAM Holdings Corporation are responsible for executing this Resolution in compliance with the law and the Company's Charter.

Recipients:

- *As stated above*
- *Board of Directors, Audit Committee*
- *Organizing Committee*
- *Archive*

**ON BEHALF OF THE ANNUAL GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**

TRẦN VIỆT ANH