

CÔNG TY CỔ PHẦN  
SAM HOLDINGS  
*SAM HOLDINGS  
CORPORATION*

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
*THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness*

Số/No.: 11 /2026/CV-SAM

TPHCM, ngày 30 tháng 01 năm 2026  
Ho Chi Minh City, January 30, 2026

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ**  
**PERIODIC INFORMATION DISCLOSURE**

**Kính gửi:**

- Sở Giao Dịch Chứng Khoán Việt Nam
- Sở Giao Dịch Chứng Khoán Thành phố Hồ Chí Minh
- Ủy Ban Chứng Khoán Nhà Nước

**To:**

- *Vietnam Stock Exchange*
- *Ho Chi Minh Stock Exchange*
- *State Securities Commission*

**1. Tên tổ chức:** Công ty Cổ phần SAM Holdings

*Name of organization: SAM Holdings Corporation*

- Mã chứng khoán: SAM

*Stock symbol: SAM*

- Địa chỉ: 127 Ung Văn Khiêm, Phường Thạnh Mỹ Tây, TP. Hồ Chí Minh

*Headquarter address: 127 Ung Van Khiem, Thanh My Tay Ward, Ho Chi Minh City*

- Điện thoại liên hệ: 028 3512 2919

**Fax:** 028 3512 8632

*Telephone: 028 3512 2919*

*Fax: 028 3512 8632*

- E-mail: [info@samholdings.com.vn](mailto:info@samholdings.com.vn)

**2. Nội dung thông tin công bố:**

- Báo cáo tình hình quản trị công ty năm 2025

*Content of disclosure:*

- *2025 Corporate Governace Report*

**3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/01 /2026 tại đường dẫn <http://samholdings.com.vn/documents/thong-tin-dinh-ky/>**

*This information was published on the company's website on 30/01 /2026 at the following link <http://samholdings.com.vn/documents/thong-tin-dinh-ky/>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

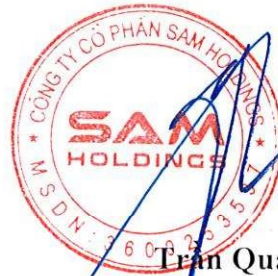
*We hereby certify that the disclosed information is true and take full legal responsibility for the content of the disclosed information.*

*Tài liệu đính kèm/Attached files:*

*Báo cáo quản trị/ Corporate  
Governance report*

NGƯỜI ĐẠI DIỆN PHÁP LUẬT  
TỔNG GIÁM ĐỐC

LEGAL REPRESENTATIVES  
GENERAL DIRECTOR



Trần Quang Khang

No.: 01/BC-HDQT

Ho Chi Minh City, January 29<sup>th</sup> 2025**REPORT ON CORPORATE GOVERNANCE 2025**

To: - The State Securities Commission;  
- Ho Chi Minh Stock Exchange.

**Name of company:** SAM Holdings Corporation

**Headquarter address:** 127 Ung Van Khiem, Thanh My Tay Ward , HCM city

**Telephone:** 028.3512.2919 **Fax:** 028.3512.8632 **Email:** contact@samholdings.com.vn

**Charter Capital:** 3.799.609.710.000 VND

**Stock Symbol:** SAM

**Governance model:** General Meeting of Shareholders, Board of Directors, General Director/Manager and Audit Committee under the Board of Directors.

**The implementation of internal audit:** Implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision No.	Date	Content
1	02/2025/NQ-ĐHDCĐ	22/04/2025	<p>Approval of the Board of Directors' Report on 2024 activities and the 2025 operational direction.</p> <p>Approval of the 2024 Audit Committee's Report.</p> <p>Approval of the Board of Management's Report on 2024 business performance and the 2025 business plan.</p> <p>Approval of the audited financial statements for 2024.</p> <p>Approval of the 2024 profit distribution plan.</p> <p>Approval of the list of five audit firms and authorization for the Board of Directors to negotiate and select an independent audit firm to review the semi-annual financial statements and audit the 2025 financial statements of the Company.</p>

		Approval of the 2025 business plan and 2025 profit distribution plan. Approval of the 2024 remuneration for the Board of Directors and the 2025 remuneration plan for the Board of Directors and Audit Committee.
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## II. Board of Directors

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Positions	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Trần Việt Anh	Chairman	22/04/2025	
2	Mr. Lê Nguyễn Minh Quang	Vice Chairman	22/04/2025	
3	Mr. Phương Xuân Thụy	Member	22/04/2025	
4	Mr. Hoàng Lê Sơn	Independent Member	22/04/2025	
5	Mr. Bùi Quang Bách	Independent Member	22/04/2025	
6	Mr. Phạm Hồng Điệp	Independent Member	21/04/2023	22/04/2025(*)

(\*) End of term

### 2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Trần Việt Anh	20	100%	
2	Mr. Lê Nguyễn Minh Quang	15	75%	Appointed, personal reasons
3	Mr. Phương Xuân Thụy	20	100%	
4	Mr. Hoàng Lê Sơn	20	100%	
5	Mr. Bùi Quang Bách	20	100%	
6	Mr. Phạm Hồng Điệp	3	15%	End of term

### 3. Supervising the Board of Management by the Board of Directors:

The Board of Directors have effectively supervised and supported the Board of Management and other managers in implementing the Resolutions of the General Meeting of Shareholders and the Resolutions/ Decisions of the Board of Directors.

### 4. Activities of the Board of Directors' subcommittees (If any):

The Internal Audit Committee conducted regular and ad-hoc inspections of SAM Holdings Corporation's business operations in the year of 2025 in accordance with the Law on Enterprises and the Company's Charter.

**5. Resolutions/Decisions of the Board of Directors:**

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	02/2025/NQ-HĐQT	20/01/2025	Approval of the policy on transactions with parties/organizations related to the Company in 2025	100%
2	04/2025/NQ-HĐQT	11/02/2025	Approval of the date for holding the 2025 Annual General Meeting of Shareholders of SAM Holdings	100%
3	06/2025/NQ-HĐQT	01/04/2025	Approval of the meeting documents for the 2025 Annual General Meeting of Shareholders of SAM Holdings Corporation	100%
4	08/2025/NQ-HĐQT	22/04/2025	Election of the Chairman of the Board of Directors of SAM Holdings Corporation for the 2025–2030 term	100%
5	09/2025/NQ-HĐQT	22/04/2025	Appointment of the Secretary of the Board cum Corporate Governance Officer of SAM Holdings Corporation (2025–2030)	100%
6	10/2025/NQ-HĐQT	22/04/2025	Election of the Vice Chairman of the Board of Directors of SAM Holdings Corporation for the 2025–2030 term	100%
7	11/2025/NQ-HĐQT	22/04/2025	Election of the Chairman and members of the Audit Committee	100%
8	13/2025/NQ-HĐQT	13/05/2025	Approval of issuing an irrevocable guarantee letter to secure all credit obligations of SACOM Cable Joint Stock Company at CTBC Bank – Ho Chi Minh City Branch	100%
9	15/2025/NQ-HĐQT	03/06/2025	Approval of loan guarantee for SACOM Cable Joint Stock Company at Tien Phong Commercial Joint Stock Bank	100%
10	17/2025/NQ-HĐQT	03/06/2025	Approval of loan guarantee for SACOM Cable Joint Stock Company at Vietnam Joint Stock Commercial Bank for Industry and Trade	100%
11	19/2025/NQ-HĐQT	18/06/2025	Selection of the auditing firm for 2025	100%
12	21/2025/NQ-HĐQT	14/08/2025	Approve of the pledge of shares, capital contribution commitments, and the issuance of loan guarantee	100%

			letters for MTIP at Vietnam Joint Stock Commercial Bank for Industry and Trade – Ho Chi Minh City Branch 3.	
13	23/2025/NQ-HĐQT	25/08/2025	Approve of the loan guarantee provided by SACOM Wire and Cable JSC at BIDV – Dong Nai Branch.	100%
14	25/2025/NQ-HĐQT	30/09/2025	Approve of borrowing from Tien Phong Commercial Joint Stock Bank (“TPBank”) and the use of assets to secure all obligations of the Company at TPBank.	100%
15	27/2025/NQ-HĐQT	06/11/2025	Approve of the proposal to borrow from VietCredit Joint Stock General Financial Company.	100%
16	29/2025/NQ-HĐQT	15/12/2025	Approve of the guarantee for SACOM Wire and Cable JSC to open a credit facility at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ho Chi Minh City Branch.	100%
17	31/2025/NQ-HĐQT	15/12/2025	Approve of the guarantee for SACOM Wire and Cable JSC to open a credit facility at Military Commercial Joint Stock Bank – Dien Bien Phu Branch.	100%
18	33/2025/NQ-HĐQT	17/12/2025	Approve of SAM Holdings Corporation having two (02) legal representatives, namely the Chairman of the Board of Directors and the General Director.	100%
19	35/2025/NQ-HĐQT	18/12/2025	Approve of the proposal to borrow from Mirae Asset Finance Company (Vietnam) Limited (MAFC).	100%
20	37/2025/NQ-HĐQT	26/12/2025	Approve of the appointment of the sole authorized representative of SAM’s contributed capital at My Thuy International Port Joint Venture JSC.	100%

### III. Audit Committee

#### 1. Information about members of Audit Committee:

No.	Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1	Mr. Hoàng Lê Sơn	Chairman	22/04/2025	PhD
2	Mr. Bùi Quang Bách	Member	22/04/2025	Master of Finance - Banking

## 2. Meetings of Board of Audit Committee

No.	Audit Committee's members	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Hoàng Lê Sơn	4	100%	100%	
2	Mr. Bùi Quang Bách	4	100%	100%	

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

Directly supervised the activities of the Board of Directors through meetings, discussions, and the process of issuing the Board of Directors' resolutions. The Board of Directors operated closely in line with the matters approved at the Annual General Meeting of Shareholders.

Supervised the organization of the Annual General Meeting of Shareholders and provided advice on the selection of the independent audit firm.

The Audit Committee participated in meetings of the Board of Directors, contributing opinions and providing consultation.

Supervised the implementation of the Board of Directors' resolutions by the Board of Management and the delegation of authority between the Board of Directors and the CEO.

Supervised, through reporting channels and discussions with the Board of Management, the Company's production and business operations and the implementation of the business plan of the Board of Management.

Supervised through reporting channels and discussions with the independent auditor.

Supervised compliance with regulations on information disclosure and related-party transactions.

## 4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Audit Committee maintained effective coordination with the Board of Directors and the Board of Management in performing its supervisory functions.

The Board of Management consistently facilitated and promptly provided necessary information to support the supervisory activities of the Audit Committee.

## 5. Other activities of the Board of Supervisors and Audit Committee (if any): none

## IV. Board of Management

No.	Board of Management's member	Position	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Trần Quang Khang	General Director	31/01/1977	Master Degree	04/09/2024

## V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Võ Nữ Từ Anh	29/05/1980	Bachelor of Economics	09/09/2019

## VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: the Corporate Governance Training Program for Public Joint Stock Companies organized by the Center for Scientific Research and Securities Training – State Securities Commission.

## VII. The list of affiliated parties of the public company (Annual report) and transactions of affiliated persons of the Company)

- 1. The list of affiliated parties of the Company:** Please see Appendix I attached
- 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated parties of internal person):** Please see Appendix II attached
- 3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:** none
- 4. Transactions between the Company and other objects**
  - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).**

On May 13, 2025, the Board of Directors of SAM Holdings Corporation approved the issuance of a letter of guarantee for SACOM Wire and Cable Joint Stock Company at CTBC Bank Co., Ltd. – Ho Chi Minh City Branch. The related person is Mr. Trần Việt Anh, who is a member of the Board of Directors and the Board of Management of both companies mentioned above;

On June 3, 2025, the Board of Directors of SAM Holdings Corporation approved the issuance of a letter of guarantee for SACOM Wire and Cable Joint Stock Company at Tien Phong Commercial Joint Stock Bank. The related person is Mr. Trần Việt Anh, who is a member of the Board of Directors and the Board of Management of both companies mentioned above;

On June 3, 2025, the Board of Directors of SAM Holdings Corporation approved the issuance of a letter of guarantee for SACOM Wire and Cable Joint Stock Company at Vietnam Joint Stock Commercial Bank for Industry and Trade. The related person is Mr. Trần Việt Anh, who is a member of the Board of Directors and the Board of Management of both companies mentioned above.

On 14 August 2025, the Board of Directors of SAM Holdings Corporation approved the pledge of shares, capital contribution commitments, and the issuance of loan guarantee letters for My Thuy Company at Vietnam Joint Stock Commercial Bank for Industry and Trade – Ho Chi Minh City Branch 3. The related person is Mr. Tran Viet Anh, a member of the Board of Directors and the Board of Management of the two aforementioned companies.

On 25 August 2025, the Board of Directors of SAM Holdings Corporation approved the provision of a loan guarantee for SACOM Wire and Cable JSC in favor of Vietnam Joint Stock Commercial Bank for Investment and Development – Dong Nai Branch. The related person is Mr. Tran Viet Anh, a member of the Board of Directors and the Board of Management of the two aforementioned companies.

On 15 December 2025, the Board of Directors of SAM Holdings Corporation approved the guarantee for SACOM Wire and Cable JSC to open a credit facility at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ho Chi Minh City Branch. The related person is Mr. Tran Viet Anh, a member of the Board of Directors and the Board of Management of the two aforementioned companies.

On 15 December 2025, the Board of Directors of SAM Holdings Corporation approved the guarantee for SACOM Wire and Cable JSC to open a credit facility at Military Commercial Joint Stock Bank – Dien Bien Phu Branch. The related person is Mr. Tran Viet Anh, a member of the Board of Directors and the Board of Management of the two aforementioned companies.

**4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):** none

**4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers):** none

#### **VIII. Share transactions of internal persons and their affiliated persons**

**1. The list of internal persons and their affiliated persons:** Please see Appendix III attached

**2. Transactions of internal persons and affiliated persons with shares of the Company:** Please see Appendix IV attached

**IX. Other significant issues:** None

#### **Recipients:**

- The State Securities Commission;
- Stock Exchange;
- Archived: Clerical office,  
Secretary of BOD

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**TRẦN VIỆT ANH**

**APPENDIX I**  
**The list of affiliated parties of the Company in the first half of 2025**

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Type	ID No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Hoàng Lê Sơn		Independent Member/ Chairman of the Audit Committee	ID					22/04/2025	-	Appointed for the 2020–2025 term	Independent BOD Member/ Chairman of Audit Committee
2	Phượng Xuân Thủy		BOD member	ID					22/04/2025	-	Appointed for the 2020–2025 term	BOD member
3	Phạm Hồng Diệp			ID					21/04/2023	22/04/2025	End of term of BOD member	
4	Trần Việt Anh		Chairman of BOD	ID					22/04/2025	-	Appointed for the 2020–2025 term	Chairman of BOD
5	Bùi Quang Bách		Independent member/ Audit	ID					22/04/2025	-	Appointed for the 2020–2025 term	Independent BOD member/ Audit Committee Member

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Type	ID No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Committee Member									
6	Lê Nguyễn Minh Quang		Vice Chairman of BOD	ID					22/04/2025		Appointed for the 2020–2025 term	Vice Chairman of BOD
7	Trần Quang Khang		General Director	ID					04/09/2024	-	Appointed	General Director
8	Võ Nữ Từ Anh		Chief Accountant	ID					09/09/2019	-	Appointed	Chief Accountant
9	Nguyễn Tiến Việt		Secretary of the BOD/ Corporate Governance Officer	ID					22/04/2025	-	Appointed for the 2020–2025 term	Secretary of the BOD/ Corporate Governance Officer

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Type	ID No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10	Sacom Land Corporation		Subsidiary	BRC	36010281 25	14/08/2018	DPI Dong Nai	Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	07/07/2008	-	Investment	Subsidiary
11	Sacom - Tuyen Lam Joint Stock Company	-	Subsidiary	BRC	58008553 63	13/07/2016	DPI Lam Dong	Tuyen Lam Lake Tourist Area, Xuan Huong Ward, Da Lat, Lam Dong Province	21/12/2009	-	Investment	Subsidiary
12	Sacom Wire and Cables Corporation	-	Subsidiary	BRC	36025024 36	09/07/2018	DPI Dong Nai	Street No. 4, Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province	26/05/2011	-	Investment	Subsidiary
13	Sacom - Chip Sang Co., Ltd.	-	Subsidiary	BRC	03104298 32	09/09/2015	DPI Ho Chi Minh City	Lot T2-4, D1 Street, High-Tech Park, Tan Phu Ward, HCMC	22/10/2010	-	Investment	Subsidiary
14	South Central Highlands Investment Development Company Limited	-	Subsidiary	BRC	64004310 01	19/12/2023	DPI Dak Nong	23/3 Street, Nghia Thanh Ward, Bac Gia Nghia Ward, Lam Dong Province	29/01/2021	-	Investment	Subsidiary
15	Capella Quang Nam Joint Stock Company	-	Subsidiary	BRC	40010610 41	31/05/2021	DPI Quang Nam	Tam Thang 2 Industrial Park, Ban Thach Ward, Da Nang City	19/03/2021	-	Investment	Subsidiary
16	Phu Tho Tourist Service Joint Stock Company		Associate Company	BRC	30107411 8	21/07/2006	DPI Ho Chi Minh City	15, Street No. 2, Phu Tho Ward, HCMC	11/01/2016	-	Investment	Associate Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Type	ID No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
17	Capella Vietnam JSC		Associate Company	BRC	0106920342	19/08/2015	DPI Hanoi	53 Quang Trung St., Hai Ba Trung Ward, Hanoi, Vietnam	01/01/2016	-	Investment	Associate Company
18	Phu Huu Gia Joint Stock Company		Associate Company	BRC	3600941389	11/02/2007	DPI Dong Nai	No. 11, Cau Ke Hamlet, Dai Phuoc Commune, Dong Nai Province	16/09/2020	-	Investment	Associate Company
19	My Thuy International Port Joint Venture Company		Associate Company	BRC	200608457	14/01/2015	DPI Quang Tri	63 Tran Hung Dao St., Nam Dong Ha Ward, Quang Tri Province	10/01/2022	-	Investment	Associate Company

## APPENDIX II

### Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated parties of internal person in 2025

No.	Name of organization/ individual	Relationship with the Company	ID Type	ID No.	Date of Issue	Place of Issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by AGM/BOD	Content, quantity, total value of transaction
1	Sacom - Tuyen Lam Joint Stock Company	Subsidiary	BRC	5800855363	13/07/2016	DPI Lam Dong	Tuyen Lam Lake Tourist Area, Xuan Huong Ward, Da Lat, Lam Dong Province	01/01/2025 - 31/12/2025	Resolution No. 02/2025/NQ-HDQT dated 20/01/2025	Purchase goods and services: 183,165,535 VND Payment for goods and services: 198,110,743 VND Interest expense: 5,378,666,423 VND Loan repayment (interest): 71,980,000,000 VND Loan repayment (principal): 268,774,000,000 VND
2	Sacom Wire and Cables Corporation	Subsidiary	BRC	3602502436	09/07/2018	DPI Dong Nai	Street No. 4, Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HDQT dated 20/01/2025	Interest expense: 421,768,479 VND Interest repayment: 1,250,060,792 VND Loan repayment (principal): 22,482,000,000 VND Dividends: 49,460,400,000 VND
3	Sacom Land Corporation	Subsidiary	BRC	3601028125	14/08/2018	DPI Dong Nai	Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HDQT dated 20/01/2025	Interest expense from ICC: 1,444,780,822 VND Interest repayment (ICC): 1,444,780,822 VND ICC: 9,840,302,000 VND Capital recovered from ICC: 9,840,302,000 VND Receive capital contribution from ICC: 12,500,000,000 VND Return capital from ICC: 25,894,698,000 VND
4	Sacom - Chip Sang Co., Ltd.	Subsidiary	BRC	0310429832	09/09/2015	DPI Ho Chi Minh City	Lot T2-4, D1 Street, High-Tech Park, Tan Phu Ward, HCMC	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HDQT dated 20/01/2025	Purchase goods and services: 178,960,000 VND Payment for goods and services: 196,856,000 VND Interest repayment: 2,114,410,963 VND Interest expense: 4,363,835,627 VND Dividends: 13,762,487,500 VND Borrowing: 27,500,000,000 VND Loan repayment (principal): 37,500,000,000 VND
5	Capella Quang Nam Joint Stock Company	Subsidiary	BRC	4001061041	31/05/2021	DPI Quang Nam	Tam Thang 2 Industrial Park, Ban Thach Ward, Da Nang City*	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HDQT dated 20/01/2025	Interest expense: 3,802,997,806 VND Loan repayment (principal): 26,850,000,000 VND

No.	Name of organization/ individual	Relationship with the Company	ID Type	ID No.	Date of Issue	Place of Issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by AGM/BOD	Content, quantity, total value of transaction
6	South Central Highlands Investment Development Company Limited	Subsidiary	BRC	6400431001	19/12/2023	DPI Dak Nong	23/3 Street, Nghia Thanh Ward, Bac Gia Nghia Ward, Lam Dong Province*	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HDQT dated 20/01/2025	Return capital from ICC: 132,500,000,000 VND
7	Phu Tho Tourist Service Joint Stock Company	Associate Company	BRC	301074118	21/07/2006	DPI Ho Chi Minh City	15, Street No. 2, Phu Tho Ward, HCMC	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HDQT dated 20/01/2025	Purchase goods and services: 317,305,751 VND Payment for goods and services: 362,389,000 VND
8	Phu Huu Gia Joint Stock Company	Associate Company	BRC	3600941389	11/02/2007	DPI Dong Nai	No. 11, Cau Ke Hamlet, Dai Phuoc Commune, Dong Nai Province	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HDQT dated 20/01/2025	Interest expense: 8,926,857,425 VND Loan repayment (principal): 30,560,000,000 VND Borrowing: 100,000,000,000 VND
9	OPC Pharmaceutical Joint-Stock Company	Affiliated Parties of Internal Person	BRC	0302560110	25/03/2002	DPI Ho Chi Minh City	1017 Hong Bang, Phu Lam Ward, HCMC	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HDQT dated 20/01/2025	Purchase goods and services: 28,588,890 VND Payment for goods and services: 30,876,000 VND
10	Hung Vuong Assurance Corporation	Affiliated Parties of Internal Person	BRC	200608457	14/01/2015	DPI Quang Tri	63 Tran Hung Dao St., Nam Dong Ha Ward, Quang Tri Province	01/01/2025 - 30/06/2025	Resolution No. 02/2025/NQ-HDQT dated 20/01/2025	Purchase goods and services: 103,112,383 VND Payment for goods and services: 106,507,300 VND

**APPENDIX III**

**The list of internal persons and their affiliated persons - Reporting period: 31/12/2025**

No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/Internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming to be related parties	Date of ceasing to be related parties	Reasons
1	SAM	Hoang Le Son		Independent BOD Member/Chairman of the Audit Committee	Insider						0	0.00%	22/04/2025		Appointed for the 2020-2025 term
1.1	SAM	Le Thi Kim Uyen			Mother						0	0.00%	22/04/2025		
1.2	SAM	Nguyen Thi Nghia			Wife						45	0.01%	22/04/2025		
1.3	SAM	Hoang Dieu Linh			Children						0	0.00%	22/04/2025		
1.4	SAM	Hoang Tung			Children						0	0.00%	22/04/2025		

No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming to be related parties	Date of ceasing to be related parties	Reasons
1.5	SAM	Huong Thi Thu Thuy			Sister						0	0.00%	22/04/2025		
1.6	SAM	Tran Quang Hung			Brother-in-law						0	0.00%	22/04/2025		
1.7	SAM	Huong Viet Dung			Brother						0	0.00%	22/04/2025		
1.8	SAM	Le Viet Ha			Sister-in-law						0	0.00%	22/04/2025		
1.9	SAM	Nguyen Van Phuc			Father-in-law						0	0.00%	22/04/2025		
1.1	SAM	Minh Thi Hoan			Mother-in-law						0	0.00%	22/04/2025		



No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming to be related parties	Date of ceasing to be related parties	Reasons
2.9	SAM	Phuong Minh Thai	-	-	Children						0	0.00%	22/04/2025		
2.1	SAM	Phuong Do Thai Duong	-	-	Children						0	0.00%	22/04/2025		
2.11	SAM	Do Ngoc Dung	-	-	Father-in-law						0	0.00%	22/04/2025		
2.12	SAM	Pham Thi Hue	-	-	Mother-in-law						0	0.00%	22/04/2025		
2.13	SAM	Infinity Investment Group JSC	-	-	Chairman of the Board of Directors General Director	BRC	0107645709	25/11/2016	DPI - HCMC	6th Floor, Samsora Premier Building, No. 105 Chu Van An Street, Ha Dong Ward, Hanoi City	0	0.00%	22/04/2025		
2.14	SAM	SACOM Tuyen Lam Joint Stock Company	-	-	Chairman of the Board of Directors	BRC	5800855363	13/07/2016	DPI - HCMC	Functional subdivisions No. 7 and 8, Tuyen Lam Lake tourist area, Xuan Huong - Da Lat ward, Lam Dong province	0	0.00%	22/04/2025		
2.15	SAM	Phu Tho Tourism Service Joint Stock Company	-	-	BCD Member	BRC	0301074118	21/07/2006	DPI - HCMC	No. 3 Hoa Binh Street, Binh Thoi Ward, Ho Chi Minh City, HCMC	0	0.00%	22/04/2025		

No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming to be related parties	Date of ceasing to be related parties	Reasons
2.16	SAM	Dam Sen Water Park Joint Stock Company		-	BOD Member	BRC	0302844200	03/01/2003	DPI - HCMC	No. 3 Hoa Binh, Binh Thoi Ward, Ho Chi Minh City	0	0.00%	22/04/2025		
2.17	SAM	SJ Group Joint Stock Company		-	Vice Chairman of the Board of Directors	BRC	101399461	08/08/2003	DPI - HCMC	Land Plot TT2, Nam An Khanh New Urban Area, An Khanh Commune, Hanoi City	0	0.00%	22/04/2025		
3	SAM	Pham Hong Diep			Insider						0	0.00%	21/04/2023	22/04/2025	End of term
3.1	SAM	Pham Hong Phuc			Dad						0	0.00%	21/04/2023	22/04/2025	
3.2	SAM	Pham Thi Yi			Mother						0	0.00%	21/04/2023	22/04/2025	
3.3	SAM	Tran Thi My			Wife						0	0.00%	21/04/2023	22/04/2025	

No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming to be related parties	Date of ceasing to be related parties	Reasons
3.4	SAM	Pham Thi Ngoc Mai			Children						0	0.00%	21/04/2023	22/04/2025	
3.5	SAM	Pham Thuy Duong			Children						0	0.00%	21/04/2023	22/04/2025	
3.6	SAM	Pham Thi Van			Brother						0	0.00%	21/04/2023	22/04/2025	
3.7	SAM	Pham Thi Bich			Brother						0	0.00%	21/04/2023	22/04/2025	
3.8	SAM	Pham Van Chien			Brother-in-law						0	0.00%	21/04/2023	22/04/2025	
3.9	SAM	Shinee Joint Stock Company			Chairman of the Board of Directors	BRC	0290445567	26/12/2001	DPI - HCMC	Nam Cau Kien Industrial Park, Kien Bai, Thuy Nguven, Hai Phong City, Vietnam	0	0.00%	21/04/2023	22/04/2025	
4	SAM	Tran Viet Anh		Chairman of BOD	Insider						0	0	45769		Appointed for the 2020-2025 term

No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming related parties	Date of ceasing to be related parties	Reasons
4.1	SAM	Phuong Thanh Nhung	-	-	Wife						0	0.00%	22/04/2025		
4.2	SAM	Tran Phuong Thanh	-	-	Children						0	0.00%	22/04/2025		Unc
4.3	SAM	Tran Phuong Thao	-	-	Children						0	0.00%	22/04/2025		Unc
4.4	SAM	Tran Phuong Phuong	-	-	Children						0	0.00%	22/04/2025		Unc
4.5	SAM	Tran Ba Chu	-	-	Dad						0	0.00%	22/04/2025		
4.6	SAM	Nguyen Thi Thu Ngoc	-	-	Mother						0	0.00%	22/04/2025		
4.7	SAM	Tran Viet Ha	-	-	Younger brother						0	0.00%	22/04/2025		
4.8	SAM	Tran Thi Kieu Trang	-	-	Sister						0	0.00%	22/04/2025		
4.9	SAM	Ha Thi Lien	-	-	Mother-in-law						0	0.00%	22/04/2025		
4.10	SAM	Nguyen Thi Thu Huong	-	-	Sister-in-law						0	0.00%	22/04/2025		
4.11	SAM	Phan Tan Dat	-	-	Brother-in-law						0	0.00%	22/04/2025		

No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming to be related parties	Date of ceasing to be related parties	Reasons
4.12	SAM	Phu Tho Tourism Service Joint Stock Company		-	Chairman of the Board of Directors	BRC	301074118	21/07/2006	DPI - HCMC	3 Hoa Binh, Binh Thoi Ward, Ho Chi Minh City	0	0.00%	22/04/2025		
4.13	SAM	Dam Sen Water Park Joint Stock Company		-	Chairman of the Board of Directors	BRC	4103001384	13/02/2003	DPI - HCMC	3 Hoa Binh, Binh Thoi Ward, Ho Chi Minh City	0	0.00%	22/04/2025		
4.14	SAM	Binh Duong Import-Export Manufacturing Corporation		-	BOD Member	BRC	3700148166	15/01/2010	DPI - Binh Duong	A128 3-2 Street, Dong Tu Ward, Thuan An Ward, Ho Chi Minh City	0	0.00%	22/04/2025		
4.15	SAM	Sacomb and Corporation		-	BOD Member	BRC	3601028125	14/08/2018	DPI - Dong Nai	Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai	0	0.00%	22/04/2025		
5	SAM	Bui Quang Bach		Independent BOD member/ AC member	Insider						0	0.00%	22/04/2025		Appointed for the 2020-2025 term
5.1	SAM	Bui Viet Quynh		-	Dad						0	0.00%	22/04/2025		
5.2	SAM	Nguyen Thi Mien		-	Mother						0	0.00%	22/04/2025		

No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ Internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming to be related parties	Date of ceasing to be related parties	Reasons
5.3	SAM	Nguyen Thi Thu Ha		-	Wife						0	0.00%	22/04/2025		
5.4	SAM	Bui Ha Chi		-	Daughter						0	0.00%	22/04/2025		
5.5	SAM	Bui Hoang Nam		-	Sons						0	0.00%	22/04/2025		
5.6	SAM	Bui Quynh Van		-	Sister						0	0.00%	22/04/2025		
5.7	SAM	Truong Ngoc Minh		-	Brother-in-law						0	0.00%	22/04/2025		
5.8	SAM	Nguyen The Phong		-	Father-in-law						0	0.00%	22/04/2025		

No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming to be related parties	Date of ceasing to be related parties	Reasons
5.1	SAM	National Securities Joint Stock Company		-	BOD Member	ID	001147003057	14/08/2022	PRM-NPD	5th Floor, SAMSORA 105 Chu Van An - Ha Dong - Hanoi	0	0.00%	22/04/2025		
5.11	SAM	SJ Group Joint Stock Company		-	Chairman of the Board of Directors	BRC	27/UBCK-GPHDKD	15/12/2006	SSC (State Securities Commission)	Land Plot TT2, Nam An Khanh New Urban Area, An Khanh Commune, Hanoi City			22/04/2025		
5.12	SAM	Capella Real Estate Joint Stock Company		-	BOD Member	BRC	0101399461	08/08/2003	DPI - Hanoi	06th Floor, SAMSORA 105 Chu Van An - Ha Dong - Hanoi	0	0.00%	22/04/2025		
5.13	SAM	Hung Vuong Insurance Joint Stock Company		-	BOD Member	BRC	0106840552	06/05/2015	Ministry of Finance	5th Floor, SAMSORA 105 Chu Van An - Ha Dong - Hanoi	0	0.00%	22/04/2025		
5.14	SAM	Tasco Joint Stock Company		-	BOD Member	BRC	0600264117	26/12/2007	DPI - Hanoi	Tasco Building, Pham Hung, Tu Liem, Hanoi	0	0.00%	22/04/2025		
6	SAM	Le Nguyen Minh Quang		Vice Chairman of BOD	Insider						0	0.00%	22/04/2025		Appointed for the 2020-2025 term

No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming to be related parties	Date of ceasing to be related parties	Reasons
6.1	SAM	Nguyen Thi Nhhien			Mother						0	0.00%	22/04/2025		
6.2	SAM	Le Thi Thuy Hang			Wife						0	0.00%	22/04/2025		
6.3	SAM	Le Nguyen Quang Minh			Children						0	0.00%	22/04/2025		
6.4	SAM	Le Nguyen Dang Minh			Children						0	0.00%	22/04/2025		
6.5	SAM	Le Nguyen Minh Quan			Brother						0	0.00%	22/04/2025		
6.6	SAM	Ho Thi Tho			Sister-in-law						0	0.00%	22/04/2025		

No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming to be related parties	Date of ceasing to be related parties	Reasons
6.7	SAM	Le Thi Minh Thu			Sister						0	0.00%	22/04/2025		
6.8	SAM	Le Tuong Giao			Brother-in-law						0	0.00%	22/04/2025		
6.9	SAM	Le Thi Thu Lan			Mother-in-law						0	0.00%	22/04/2025		
6.1	SAM	Capella Group Joint Stock Company			General Director						0	0.00%	22/04/2025	11/07/2025	Labor contract terminated
6.11	SAM	Sacom and Corporation			Vice Chairman of the Board of Directors						0	0.00%	22/04/2025		
7	SAM	Vo Nu Tu Anh	-	Chief Accountant	Insider						0	0.00%	03/09/2019		Appointed

No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming to be related parties	Date of ceasing to be related parties	Reasons
7.1	SAM	Duong Thi Khanh Linh	-	-	Children						0	0.00%	03/09/2019		
7.2	SAM	Duong Van Toan	-	-	Husband						0	0.00%	03/09/2019		
7.3	SAM	South Central Highlands Development Investment Co., Ltd	-	-	Chairman of the Board of Members since 19/12/2023						0	0.00%	29/01/2021		Appointed since 19/12/2023
8	SAM	Nguyen Tien Viet	-	Secretary of BOD/ Corporate Governance Officer							0	0.00%	22/04/2025		Appointed for the 2020-2025 term
8.1	SAM	Nguyen Xuan Mai	-	-	Dad						0	0.00%	22/04/2025		
8.2	SAM	Nguyen Thi Four	-	-	Mother						0	0.00%	22/04/2025		

No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming to be related parties	Date of ceasing to be related parties	Reasons
8.3	SAM	Nguyen To Uyen	028C177777	-	Wife						0	0.00%	22/04/2025		
8.4	SAM	Nguyen Chau Anh	-	-	Daughter						0	0.00%	22/04/2025		Unc
8.5	SAM	Nguyen Tien An	-	-	Sons						0	0.00%	22/04/2025		Unc
8.6	SAM	Nguyen Thi Phuong Thuy	-	-	Sister						0	0.00%	22/04/2025		
8.7	SAM	Ho Sy Thang	-	-	Brother-in-law						0	0.00%	22/04/2025		

No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming to be related parties	Date of ceasing to be related parties	Reasons
8.8	SAM	Nguyen Manh Thang	-	-	Younger brother						0	0.00%	22/04/2025		
8.9	SAM	Le Thi Ha	-	-	Sister-in-law						0	0.00%	22/04/2025		
8.1	SAM	Nguyen Quang Tuynh	-	-	Father-in-law						0	0.00%	22/04/2025		
8.11	SAM	Nguyen Thi Hai Ninh	-	-	Mother-in-law						0	0.00%	22/04/2025		
8.12	SAM	Pacific Partners Joint Stock Company	-	-	BOD Member	BRC	0107753817	09/03/2017	DPI - Hanoi	46 Ngo Quyen, Cua Nam Ward, Hanoi	0	0.00%	22/04/2025		
8.13	SAM	Capella Quang Nam Joint Stock Company	-	-	BOD Member	BRC	4001061041	31/05/2021	DPI - Quang Nam	Tam Thang 2 Industrial Park, Ban Thach Ward, Da Nang City, Vietnam.	0	0.00%	22/04/2025		
9	SAM	Tran Quang Khang		General Director							0	0.00%	04/09/2024		Appointed

No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming to be related parties	Date of ceasing to be related parties	Reasons
9.1	SAM	Le Dai Lan			Father-in-law						0	0.00%	04/09/2024		
9.2	SAM	Ton Nu Thu Hong			Mother-in-law						0	0.00%	04/09/2024		
9.3	SAM	Le Thi Phuong Nhi			Wife						0	0.00%	04/09/2024		
9.4	SAM	Tran Khanh Tran			Offspring						0	0.00%	04/09/2024		
9.5	SAM	Tran Quang Khiem			Offspring						0	0.00%	04/09/2024		
9.6	SAM	Tran Thi Thanh Tuyen			Sister						0	0.00%	04/09/2024		

No.	Stock Symbol	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ internal persons	ID type	ID No.	Date of issue	Place of issue	Address	Number of shares at the end of period	Ownership %	Date of becoming to be related parties	Date of ceasing to be related parties	Reasons
9.7	SAM	Tran Quang Tuyen			Brother						0	0.00%	04/09/2024		
9.9	SAM	Tran Quang Bieng			Brother						0	0.00%	04/09/2024		
9.9	SAM	Tran Thi Uyen			Sister						0	0.00%	04/09/2024		
9.1	SAM	Tran Quang Uyen			Brother						0	0.00%	04/09/2024		
9.11	SAM	Tran Quang Yen			Brother						0	0.00%	04/09/2024		
9.12	SAM	Ho Thi Phuong Chi			Sister-in-law						0	0.00%	04/09/2024		
9.13	SAM	Tran Ngoc Trinh			Brother-in-law						0	0.00%	04/09/2024		
9.14	SAM	Duong Nguyet Thu Thuy			Sister-in-law						0	0.00%	04/09/2024		

(\*) when there is a change related to the date of becoming/ceasing to be related parties of the company/internal persons

(\*\*) about the absence of ID number and other notes

(\*\*\*) PDAMSO: Police Department for Administrative Management of Social Order

(\*\*\*\*) PRM-NPD: Police Department for Residence Registration and Management - National Population Database

(\*\*\*\*\*) DPI: Department of Planning and Investment

**APPENDIX IV**

**Transactions of internal persons and affiliated persons with shares of the Company in 2025**

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	

None

